

Santa Ana Unified School District
1601 East Chestnut Avenue
Santa Ana, CA 92701

MINUTES

Regular Board Meeting
Santa Ana Board of Education

Tuesday, June 13, 2023

CALL TO ORDER

President Torres called the meeting to order at 5:08 p.m.

Other members in attendance were Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, and Dr. Rodriguez.

Ms. Torres announced the closed session agenda items as follows: conference with labor negotiator, personnel matters, existing litigation, and conference with real property negotiator.

CLOSED SESSION PRESENTATIONS

Ms. Torres asked if there was anyone wishing to address the Board related to closed session items.

There was no one wishing to address the Board.

RECESS TO CLOSED SESSION

The Regular Board meeting recessed to closed session at 5:09 p.m.

RECONVENE TO REGULAR MEETING

The Regular Board meeting reconvened at 7:05 p.m.

Cabinet members in attendance were Superintendent Almendarez, Dr. Perez, Ms. Flores, Mr. Hacker, Ms. Barquin, Dr. Llamas, Dr. Olamendi, and Mr. Williams.

CHANGE IN ORDER OF AGENDA

REPORT OF ACTION TAKEN IN CLOSED SESSION

By a vote of 5-0, the Board took action to reverse its prior action to release and non-reelect Employee as named in closed session, ID number 36623, and directed the Superintendent or designee to send out appropriate notice to Employee.

Motion by Mr. Bustos, second by Ms. Brazer Aceves

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

By a vote of 5-0, the Board took action to appoint Diana Torres to the position of Executive Director, K12 Teaching and Learning.

Motion by Dr. Rodriguez, second by Ms. Brazer Aceves

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

By a vote of 5-0, the Board took action to appoint Emily Vazirian, to the position of Principal, Adams Elementary School.

Motion by Dr. Rodriguez, second by Ms. Brazer Aceves

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

By a vote of 5-0, the Board took action to appoint Erik Merkt, to the position of Principal, Kennedy Elementary School.

Motion by Dr. Rodriguez, second by Ms. Brazer Aceves

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

By a vote of 5-0, the Board took action to appoint Christian Iturralde to the position of Assistant Principal, Saddleback High School.

Motion by Dr. Rodriguez, second by Ms. Brazer Aceves

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

By a vote of 5-0, the Board took action to appoint Michael Abeyta to the position of Assistant Principal, Carr Intermediate School.

Motion by Dr. Rodriguez, second by Ms. Brazer Aceves

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

By a vote of 5-0, the Board took action to appoint Maricecy Hernandez to the position of Assistant Principal, MacArthur Fundamental Intermediate School.

Motion by Dr. Rodriguez, second by Ms. Brazer Aceves

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

By a vote of 5-0, the Board took action to appoint Jennifer Taylor to the position of Assistant Principal, Monte Vista Elementary School.

Motion by Dr. Rodriguez, second by Ms. Brazer Aceves

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

By a vote of 5-0, the Board took action to appoint Gabriela Palosaari to the position of Assistant Principal, Santiago Elementary School.

Motion by Dr. Rodriguez, second by Ms. Brazer Aceves

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

By a vote of 5-0, the Board took action to appoint Elisa Briseno Sandoval to the position of Parent, Family, Community Coordinator.

Motion by Dr. Rodriguez, second by Ms. Brazer Aceves

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

By a vote of 5-0, the Board took action to appoint Samantha Soto to the position of Emergency Services Manager.

Motion by Dr. Rodriguez, second by Ms. Brazer Aceves

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

PLEDGE OF ALLEGIANCE

Superintendent Almendarez led the Pledge of Allegiance.

SUPERINTENDENT'S REPORT

Superintendent Almendarez shared that we recently held our graduation ceremonies for all our high schools. It was so inspiring and heartwarming to hear our students share their emotional journeys. He congratulated the Class of 2023 and wished them all the best in the years ahead. He also congratulated all those who promoted from middle and elementary schools. Mr. Almendarez thanked all SAUSD staff who helped pull all these ceremonies together. He thanked high school principals, their teams, Educational Services team for hosting each of these ceremonies, to those helping with setting up and breaking down stages, clean up, safety, media support, food service, and many more behind the scenes duties. Next, he shared that yesterday SAUSD was honored to host at Valley High School a delegation from the Korean Educational Development Institute. Students and staff had an opportunity to showcase various programs aimed at preparing all graduates to compete globally. The delegation learned about programs that include ethnic studies, visual and performing arts, International Baccalaureate, dual enrollment, athletics, and many more. The exchange of ideas and experiences with our Korean counterparts was invaluable and we look forward to further collaborations and learning opportunities in the future. Finally, he announced that June is Pride Month and at SAUSD, we stand with our LGBTQ+ students, staff, and community members. We believe that every student deserves a safe, welcoming, and affirming environment where they can learn, grow, and thrive. This month offers an opportunity for us to uplift LGBTQ+ voices, promote equality, and educate our community about the importance of respect and empathy, " Love is Love". Lastly, Superintendent Almendarez recognized the remarkable service of Assistant Superintendent, K-12 School Performance and Culture, who will be joining the Orange County Department of Education (OCDE) as the new Associate Superintendent of Educational Services. He added that she has been an integral part of this District working on Multi-Tiered System of Supports (MTSS), behavioral interventions, We Care program, wellness programs, and has had an amazing impact on culture and wellness needs of our students and community. He thanked her for her eleven years of dedication, time and effort spent in Santa Ana schools and community. He congratulated Dr. Llamas and is looking forward to having an ally at OCDE.

PUBLIC PRESENTATIONS

Ms. Torres asked if there were any public presentations. Public speakers addressed, OC Sustainability Decathlon, MIT, handball access for students, May 23rd meeting comments, hate in the classroom, curriculum, curriculum development, antisemitism, conspiracy theories, psychological impact on kids and staff, contract with Neutral Ground, and UCLA pathway program.

8. APPROVAL OF CONSENT CALENDAR

Motion by Mr. Bustos, second by Dr. Alvarez, to approve the consent calendar as listed.

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

8.1 Approval of Special Board Meeting Minutes - May 12, 2023; Approval of Special Board Meeting - May 16, 2023; and Approval of Regular Board Meeting - May 23, 2023

8.2 Approval of Extended Field Trip(s) in Accordance with Board Policy (BP) 6153 – School-Sponsored Trips and Administrative Regulation (AR) 6153.1 – Extended School-Sponsored Trips

8.3 Ratification of Master Contracts and/or Individual Service Agreements with Nonpublic Schools and/or Agencies for Students with Disabilities for 2022-23 School Year

8.4 Approval/Ratification of Listing of Agreements/Contracts with Santa Ana Unified School District for 2022-23 School Year

8.5 Approval/Ratification of Listing of No-Cost Community Partnership Agreements with Santa Ana Unified School District for 2022-23 School Year

8.6 Approval of Listing of No-Cost Community Partnership Agreements with Santa Ana Unified School District for 2023-24 School Year

8.7 Approval/Ratification of Listing of Grant Award Applications with Santa Ana Unified School District for 2022-23 School Year

8.8 Approval/Ratification of Listing of Software License Agreements with Santa Ana Unified School District for 2022-23 School Year

8.9 Approval/Ratification of Listing of Disposal of Obsolete Unrepairable Computer Equipment and Miscellaneous Furniture

8.10 Ratification of Purchase Order Summary and Listing of all Purchase Orders for the Period of May 10, 2023, through May 23, 2023

8.11 Ratification of Expenditure Summary and Warrants Issued Over \$25,000 for the Period of May 10, 2023, through May 23, 2023

8.12 Approval of Revised Job Description: Director of Community Relations

8.13 Approval of Personnel Calendar Including the Transition of Specific Staff Members with such Topics as: Hiring, Promotions, Transfers, Resignations, Retirements, and Leaves

PRESENTATIONS

9.1 2023-24 Proposed Budget

Associate Superintendent, Chief Business Official/Business Services Ron Hacker, provided a presentation on the 2023-24 proposed budget. Board members asked questions, provided individual input, and requested additional information regarding showing numbers in percentages.

9.2 2023-24 Local Control and Accountability Plan Overview

Assistant Superintendent, K-12 School Performance and Culture Dr. Sonia Llamas, provided a brief introduction of the 2023-24 Local Control and Accountability Plan Overview and introduced Grant Writer Dr. Marjorie Cochran to begin the presentation. Dr. Cochran introduced Executive Director of Research and Evaluation Dr. Emily Wolk, to continue with the presentation. Board members asked questions, provided individual input, and requested additional information regarding where to find responses to the issues that were brought up during listening sessions, ensuring that classified staff is represented, system coherency, and clear connections and crosswalks between different plans driven by Board priorities.

PUBLIC HEARINGS

10.1 2023-24 Proposed Budget

Ms. Torres opened the meeting to conduct a public hearing for the 2023-24 Proposed Budget. She asked if there was anyone wishing to address the subject. There was one public speaker that addressed services, workers compensation, litigation, ADA, and strategic approach on greatest value and effect. Having no further comments, Ms. Torres declared the public hearing closed.

10.2 2023-24 Local Control and Accountability Plan

Ms. Torres opened the meeting to conduct a public hearing for the 2023-24 Local Control and Accountability Plan. She asked if there was anyone wishing to address the subject. Hearing none, she declared the public hearing closed.

10.3 Communications Workers of America Initial Bargaining Proposal to Santa Ana Unified School District for 2023-24 School Year

Ms. Torres opened the meeting to conduct a public hearing for the Communications Workers of America Initial Bargaining Proposal to Santa Ana Unified School District for 2023-24 School Year. She asked if there was anyone wishing to address the subject. Hearing none, she declared the public hearing closed.

REGULAR AGENDA - ACTION ITEMS

Superintendent Almendarez pulled item 11.4. No action was taken.

11.4 Adoption of Special Education Local Plan Area Contracts and Certifications, Annual Budget Plan, and Annual Service Plan for 2023-24 School Year.

11.1 Approval of New Job Description: School-Based Mental Health Specialist I

Approve the new job description: School-Based Mental Health Specialist I.

Motion by Dr. Rodriguez, second by Mr. Bustos

Final Resolution: Motion Carries 4-0

Yes: Ms. Torres, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

Not Present at Vote: Dr. Alvarez

11.2 Approval of New Textbooks for History-Social Science, K-5

Mr. Bustos motioned to combine 11.2 and 11.3 with no opposition.

Approve the recommended instructional K-5 History-Social Science textbooks; Teachers' Curriculum Institute (TCI) Social Studies Alive!, which have been vetted by the History - Social Science Evaluation Committee for use beginning in the 2023-2024 school year.

Motion by Mr. Bustos, second by Ms. Torres

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

11.3 Approval of New Textbooks for Secondary World Language Courses

Approve the recommended instructional World Language textbooks; VISTA Higher Learning for all Spanish and French courses, and ASL Deafined for all American Sign Language courses, that have been vetted by the World Language Adoption Committee for use beginning in the 2023-2024 school year.

Motion by Mr. Bustos, second by Ms. Torres

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

11.5 Approval of Out of State Conferences for 2023-24 School Year

Approve the listing of Out of State Conferences for the 2023-24 school year.

Motion by Dr. Rodriguez, second by Dr. Alvarez

Final Resolution: Motion Carries

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

11.6 Approval of the Second Amendment to an Existing Joint-Use Agreement and Lease Between Santa Ana Unified School District and Los Angeles SMSA Limited Partnership, dba Verizon Wireless, for the Existing Wireless Telecommunications Facility at Saddleback High School

Approve the Second Amendment to an Existing Joint-Use Agreement and Lease between Santa Ana Unified School District and Los Angeles SMSA Limited Partnership, dba Verizon Wireless, for the existing wireless telecommunications facility at Saddleback High School.

Motion by Mr. Bustos, second by Ms. Brazer Aceves

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

11.7 Acceptance of the Completion of Contract for Bid Packages 3 and 4 for the Modernization Project at Century High School

Dr. Rodriguez motioned to combine items 11.7 to 11.13 with no opposition.

Accept the Completion of the Contract for Bid Packages 3 and 4 for the Modernization Project at Century High School.

Motion by Dr. Alvarez, second by Dr. Rodriguez

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

11.8 Approval of Change Order No. 2 for Bid Package 4 for the Culinary Arts and Automotive Technology Project at Valley High School

Approve Change Order No. 2 for Bid Package 4 for the Culinary Arts and Automotive Technology Project at Valley High School.

Motion by Dr. Alvarez, second by Dr. Rodriguez

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

11.9 Approval of Deductive Change Order No. 1 for the General Package for the Electronic Marquees Phase II Projects at Lincoln Elementary, Lorin Grisnet Academy, Monte Vista Elementary, Roosevelt-Walker Academy, Santa Ana High, and Wilson Elementary Schools

Approve Deductive Change Order No. 1 for the General Package for the Electronic Marquees Phase II Projects at Lincoln Elementary, Lorin Grisnet Academy, Monte Vista Elementary, Roosevelt-Walker Academy, Santa Ana High, and Wilson Elementary Schools.

Motion by Dr. Alvarez, second by Dr. Rodriguez

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

11.10 Approval of Deductive Change Order No. 1 for Bid Packages 2, 5, and 8 for the Modernization Project at Century High School

Approve Deductive Change Order No.1 for Bid Packages 2, 5, and 8 for the Modernization Project at Century High School.

Motion by Dr. Alvarez, second by Dr. Rodriguez

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

11.11 Approval of Deductive Change Order No. 2 for Bid Package 3 for the Culinary Arts & Automotive Technology Project at Valley High School

Approve Deductive Change Order No. 2 for Bid Package 3 for the Culinary Arts and Automotive Technology Project at Valley High School.

Motion by Dr. Alvarez, second by Dr. Rodriguez

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

11.12 Authorization to Cancel Change Order No. 1 for Bid Package 3 on the Culinary Arts & Automotive Technology Project at Valley High School

Authorize to Cancel Change Order No. 1 for Bid Package 3 on the Culinary Arts & Automotive Technology Project at Valley High School.

Motion by Dr. Alvarez, second by Dr. Rodriguez

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

11.13 Approval of Deductive Change Order No. 1 for Bid Packages 14, 20, and 23 for the Auditorium Renovation at Valley High School

Approve Deductive Change Order No. 1 for Bid Packages 14, 20, and 23 for the Auditorium Renovation at Valley High School.

Motion by Dr. Alvarez, second by Dr. Rodriguez

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

11.14 Adoption of Resolution No. 22/23-3527 – California Commission on Peace Officer Standard and Training Requirements for Public Safety Dispatchers

Adopt Resolution No. 22/23-3527 – California Commission on Peace Officer Standard and Training (POST) Requirements for Public Safety Dispatchers.

Motion by Dr. Rodriguez, second by Dr. Alvarez

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

11.15 Adoption of Resolution No. 22/23-3528 - Santa Ana Virtual Academy Course Based Independent Study Program

Adopt Resolution No. 22/23-3528 - Santa Ana Virtual Academy Course Based Independent Study Program.

Motion by Ms. Brazer Aceves, second by Mr. Bustos

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

11.16 New Board Policy 1313 - Civility

Adopt New Board Policy 1313 - Civility.

Motion by Dr. Alvarez, second by Dr. Rodriguez

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

NEW AND REVISION OF EXISTING BOARD POLICIES - FIRST READING/NO ACTION REQUIRED

12.1 Board Policy 6158 - Independent Study Program (Revised: First Reading)

BOARD REPORTS

Dr. Rodriguez congratulated the class of 2023. He requested an update on the REACH night program and where we are going with that. Dr. Rodriguez thanked Dr. Llamas for her service and shared we now have an ally and champion at the Orange County Department of Education (OCDE). He added that there has not been a time when he has reached out about a student or a parent that she did not call him back on. He has witnessed how big her heart is for students and families and thanked her for that. Dr. Rodriguez requested an update on the CTE CARE class to ensure we are offering a career path into behavioral health and social work area.

Ms. Brazer Aceves wished everyone Happy Pride Month. She thanked Dr. Llamas for her work over the years and congratulated her on her new position. Ms. Brazer Aceves congratulated the class of 2023 and invited alumni to come back to share their stories. She highlighted that many students shared their experiences, sacrifices, love, and support. She gave a shout out to the staff who invited Board members to different events. She shared that she joined Santa Ana High School for their band banquet. It was a beautiful event in which the director highlighted students with an award. Ms. Brazer Aceves also thanked the counseling team at Carr Intermediate School for inviting her to their advisory committee meeting. It was a great space to hear firsthand of their work. She also had the opportunity to attend the very first ASL Speech and Debate competition at Taft Elementary School and is wearing the shirt that they gave her that day. Ms. Brazer Aceves added that she was able to attend the Santa Ana Youth Leadership Summit which was hosted by Youth and Government along with Dr. Alvarez. She shared that she was able to attend the Valley, Segerstrom, Saddleback, and Godinez High School graduations and thanked staff, the Superintendent and his team, administrators, educators, nutrition services, building and maintenance services, District safety officers, media, communications, and tech staff. Lastly, she added that she attended the Nicholas Academic Center graduation, and she shared that Executive Director Rosa Diaz is moving on and thanked her for her very intentional work.

Mr. Bustos wished Happy Pride Month to the LGBTQ community. He provided historical background on how Pride got started. He added that June 28, 1969, was the first night transgenders and non-conforming transgenders did not tolerate to be told what they could wear. He added that celebrations such as these and raising the pride flag are a reminder of their existence and the adversity the community has faced over the past decades. This year is significant because there is an inflex on anti LGBTQ legislation across the country. Mr. Bustos invited everyone to the Orange County LGBTQ Pride Festival and Parade that is happening Saturday, June 24th in Downtown Santa Ana. He thanked

Mayor Pro Tem Jessie Lopez for inviting him to the City's Pride Flag Raising Ceremony June 1, 2023, at 4:00 p.m. in front of City Hall. He acknowledged all those wearing pride lanyards, safe zone posters around classrooms, and Ms. Brazer Aceves' rainbow concha earrings. Small things make a difference in a young person's interactions with adults. He suggested we order more safe zone posters if possible. Mr. Bustos proposed to have alumni recognitions during Board meetings to highlight the work and outcomes of SAUSD graduates. He addressed a public speaker, Mr. Granado's comment, on the significance of handball courts and how we can work together to create more courts. He mentioned that they have funding and are willing to find it. He also addressed Mr. Nati Alvarado's comment on his organization's contract. Mr. Bustos requested an update on where we are with organizations on intervention and prevention. He thanked Dr. Llamas for her service and for affirming his experiences even before becoming a Board member. He added that we need more educators like her. Lastly, he wished all a Happy Father's Day.

Dr. Alvarez acknowledged and thanked Dr. Llamas and for her social work and mental health work. He congratulated her on her new position. Dr. Alvarez announced that SUASD's Speech & Debate students are in Phoenix, Arizona competing in a national competition. Six of our students passed to the next round and will be competing tomorrow. He wished them all good luck. Dr. Alvarez shared that he attended the Taft 50th anniversary celebration and thanked all the alumni that were there. He also thanked the staff, parents, and students. He requested information on what schools offer restorative justice and asked that we re-evaluate the need of the programs to know if we need to maintain the current levels of programming or if there is a need to increase and to take a look at the no-cost community partnerships.

Ms. Torres reiterated the requests she heard as follows: REACH update, CTE CARE Class update, alumni highlighting, and a restorative program update and its connection to instruction. Ms. Torres announced the City's Juneteenth celebration on June 17, 2023, at Centennial Park from 11:00 a.m. - 6:00 p.m. and added that SAUSD was not on the sponsors list. She asked to see where the communication breakdown is, as the District should be part of cultural significant events. She added that there is a Chicano Festival in August and would like to know what is happening with that. Ms. Torres shared that she attended the City's Pride Flag Raising Ceremony and was happy Mayor Pro Tem Jessie Lopez invited the Board. She addressed the importance of the visibility of the Pride flag and encouraged everyone to make it visible. She echoed the comments on handball courts and asked that staff look at possibly adding them to Facilitron. The City took down the ones at Santa Anita Park and Chepa's Park in the last two years. People will be looking at the District to have handball as it has been a big part of Santa Ana's culture. We need to think of accessibility. Ms. Torres thanked Dr. Llamas for her service. It is bittersweet and happy to see her get her new position, but sad that she is leaving the District. She also thanked her fellow Board members for their attendance at different events.

ADJOURNMENT

Having no further business come before the Board, President Torres adjourned the meeting at 10:08 p.m.

The next Regular Meeting of the Board of Education is on Tuesday, June 27, 2023, at 6:00 p.m.

ATTEST: 
Superintendent



SANTA ANA UNIFIED SCHOOL DISTRICT
DIRECTOR OF COMMUNITY RELATIONS

JOB SUMMARY:

Under the direction of the Superintendent, and/or Deputy Superintendent, act as the principal advisor to the Superintendent and District on internal and external community relations matters. Serves as a special advisor to the Superintendent by gathering information and reporting on incidents, conditions, and procedures of the District; and by developing partnerships that promote a positive impact to student learning and achievement, including businesses, government agencies, educational institutions, community-based organizations, alumni, and volunteers. Responsibilities include direct and indirect supervision of subordinate managerial, professional, technical, and clerical personnel.

REPRESENTATIVE DUTIES:

- Directs and participates in the development and implementation goals, objectives, policies, and procedures related to the District's Community Engagement efforts and activities. **E**
- Acts for the Superintendent in meeting with groups or individuals seeking information about the District and its operations. **E**
- Acts as a member of the Superintendent's staff and Extended Cabinet. **E**
- Advise the Board, Superintendent and Cabinet on all matters relating to community relations, and marketing functions; ensure staff that interacts with the public do so in a manner that is aligned with an represents the District's key initiatives. **E**
- Supervises and participates in the development and administration of assigned budgets; monitors and approves expenditures. **E**
- Prepares relevant background information and accompanies the Superintendent to community events and meetings with a variety of stakeholder groups; represents the Superintendent at such events and meetings in his/her absence. **E**
- Prepares and presents special studies and reports for the Superintendent, Deputy Superintendent, and the Board of Education. **E**
- Develops material and assists District personnel to develop material to inform and increase understanding of District objectives, problems, programs, and achievements. **E**
- Participates in top-level decision-making including matters related to community relations. **E**
- Stays abreast of the news and public sentiment regarding public education in general and the District. **E**
- Communicates with local, state, and federal agencies, government offices and lobbyists; engages educators, employers, community members, parents and policymakers in an ongoing dialogue that provides awareness of the district's mission, vision, and priorities. **E**

DIRECTOR OF COMMUNITY RELATIONS

REPRESENTATIVE DUTIES: (continued)

- Develops, leads, and directs programs to increase community partnerships with local colleges and/or universities, community organizations, government agencies, local employers, and volunteers. **E**
- Reviews, evaluates, and reports on the effectiveness of the District's Communications and Community Engagement activities. **E**
- Plans, assigns, supervises and evaluates the work of staff in assigned departments. **E**
- Establishes, develops, and maintains effective relationships with community partners (e.g. colleges, universities, businesses, community organizations, faith-based services agencies.) **E**
- Coordinates efforts toward the realization of the District's strategic plans with particular emphasis on advocacy, partnership and resource development. **E**
- Participates in proposal planning and development as needed. **E**
- Leads the development, promotion and protection of the District's brand. **E**
- Serve as a liaison and community resource for students, staff, parents, parents groups, community groups, and advisory committees. **E**
- Facilitate development of District programs and practices responding to community needs, interest, and/or concerns. **E**
- Monitor the use of community resources and the effectiveness of those resources in meeting District/community needs. **E**
- Facilitate family-District communication and assist with the resolution of problems; report resolution of status of issues to designated staff and/or utilize problem solving skills in working with families. Work collaboratively with school sites, District departments, and various program staff to assure coordinated services. **E**
- Receive, screen, route, answer, research, and prepare replies to incoming communications (including complaints) by consulting with relevant internal and external parties, as required and directed. **E**
- Establish and maintain positive public relations strategies and strong working relationships with community groups, various community organizations, and law enforcement agencies to assist the District regarding intervention and support efforts; and provide referrals to support parents, students, and families. **E**
- Establish and maintain positive public relations strategies and strong working relationships with community groups, various community organizations, and law enforcement agencies to assist the District regarding intervention and support efforts; and provide referrals to support parents, students, and families. **E**
- Attend and represent the District at a variety of conferences and workshops to maintain current knowledge of applicable laws, codes, rules, and regulations. **E**

DIRECTOR OF COMMUNITY RELATIONS

REPRESENTATIVE DUTIES: (continued)

- Conduct research and special studies and prepare narrative and statistical reports; make Board, District, and community presentations; prepare, publish, and distribute findings of research and studies for a broad audience; and maintain records. **E**
- Perform related duties as assigned.

KNOWLEDGE AND ABILITIES:

Knowledge of:

- Research-based techniques for mediation, intervention, and problem solving in interpersonal, personnel, and community-based issues.
- Principles, practices, methods, and terminology used in school district administration.
- District policies and procedures.
- Correct English usage, grammar, spelling, punctuation, and vocabulary.
- Advanced research methods.
- Budget preparation and control.
- Socio-economic and urban issues.
- School site leadership in an administrative capacity.
- Values, benefits, principles of 21st century communications, community relations, and marketing campaigns/strategies.
- Parent and family involvement activities at schools.
- Federal and State guidelines for parent involvement at schools.
- Techniques and strategies for communications in a large, diverse organization.
- Current issues regarding public education.

Ability to:

- Perform a variety of complex functions and coordinate projects and staff.
- Provide training and advisement to District administrators and staff regarding assigned functions.
- Communicate effectively both orally and in writing.
- Establish and maintain cooperative and effective working relationships with all levels of staff, students, and the public.
- Utilize good interpersonal skills.
- Demonstrate good judgment, tact, diplomacy, patience, professionalism, and courtesy.
- Operate standard modern office equipment, including computers and related software applications.
- Analyze situations accurately and adopt an effective course of action.
- Speak clearly and concisely, and prepare and deliver oral presentations to small and large groups.
- Work in a multiethnic setting.
- Work independently with little direction.

DIRECTOR OF COMMUNITY RELATIONS

KNOWLEDGE AND ABILITIES: (continued)

Ability to:

- Use a variety of mediation skills in different and at times tense settings.
- Compile and verify data and prepare narrative and statistical reports.
- Maintain current knowledge of program rules, regulations, requirements and restrictions.
- Plan and organize work to meet schedules and timelines, maintain records and prepare correspondence.
- Read, interpret, apply, and explain rules, regulations, policies, and procedures.
- Learn and follow oral and written instructions.
- Complete assignments with many interruptions.
- Respond to various inquiries or complaints and ensure timely follow-up.
- Learn, research, synthesize, interpret, apply, explain, and assure compliance with rules, regulations, policies, and procedures as related to District functions.
- Prepare, gather, read, comprehend, analyze, interpret, and report on complex and comprehensive statistical and narrative data and reports.
- Use proper spelling, punctuation, and grammar.
- Understand the internal workings of Santa Ana and engage stakeholders.
- Engage in school and city community activities.
- Drive a vehicle to conduct work.
- Successfully lead and implement major projects or programs through bold, innovative, and progressive thinking.
- Provide leadership and direction in assigned functions.
- Diffuse potentially high profile or sensitive issues between the district and the public.
- Network and build relationships with schools, parents, and the community.
- Recruit and maintain the interest of parents and help increase their participation in school activities.
- Represent the District in public meetings.
- Promote, foster, and maintain positive, harmonious working relationships with employees, representatives of other agencies, vendors, and the public.
- Accept constructive criticism.
- Manage multiple projects and timelines successfully.

DIRECTOR OF COMMUNITY RELATIONS

EDUCATION AND EXPERIENCE:

1. Bachelor's degree in Public Administration, or Communications, Public Relations, or a related field; and a minimum of five (5) years of diversified experience including conducting training, workshops, and staff development programs; individual and small and large group mediation and conflict resolution strategies and techniques. Non-profit community-based organization experience preferred.

OR

DIRECTOR OF COMMUNITY RELATIONS

EDUCATION AND EXPERIENCE: (continued)

2. Valid California Administrative Credential with an advanced degree in K-12 educational setting and three (3) years working experience in a K-12 educational setting. K-12 principal/administrative experience beneficial.

LICENSES AND OTHER REQUIREMENTS:

- Valid California Driver's License.
- Must have the ability to obtain and maintain vehicle insurance under the District's vehicle insurance policy.
- Personal transportation for job-related travel throughout the District.
- Bilingual/bi-literate English-Spanish required.
- Employees in this classification are responsible for renewing the documents listed to ensure their validity throughout employment in this classification.

WORKING CONDITIONS:

Environment:

- Typical indoor office/school environment.
- Numerous interruptions.
- Frequent travel to and between school sites and community agencies.

Physical Abilities:

- Hearing and speaking accurately to exchange information and make presentations.
- Seeing to read a variety of materials and drive a vehicle.
- Sitting, walking or standing for extended periods.
- Sitting at a desk or computer terminal for extended periods of time.
- Dexterity of hands and fingers to operate a computer keyboard and other office equipment.
- Kneeling, bending at the waist, and reaching overhead, above the shoulders and horizontally.
- Lifting, carrying, transferring, positioning and/or moving objects, normally not exceeding twenty (35) pounds.

Accommodation may be made to enable a person with a disability to perform the essential functions of the job with or without reasonable accommodation.

Board Approved: June 13, 2023 (May 13, 2014)

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - June 13, 2023

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
RETIREMENT				
Elizondo, Gerard	Teacher 9-12	Godinez Fundamental High School	June 2, 2023	
Gundy, Afaf	Teacher 9-12	Century High School	June 2, 2023	
Mendoza, Nelida	ROP Teacher	Career Technical Education	June 2, 2023	
Vanmansart, Patricia	Mild/Mod (RSP) Teacher	Greenville Fundamental Elementary School	July 15, 2023	
Warner, Denise	Mild/Mod (RSP) Teacher	Thorpe Fundamental Elementary School	June 2, 2023	
RESIGNATIONS				
Ezell, Kelli	School Social Worker	Support Services	June 16, 2023	
Beltran Hernandez, Crystal	Mod/Severe (Autism) Teacher	Jefferson Elementary School	June 2, 2023	
Fawcett, Daniel	Teacher 9-12	Chavez High School	June 2, 2023	
Houston, Marisa	Mod/Severe (SH) Teacher	Sierra Preparatory Academy	June 2, 2023	
Kemp, Siena	Elementary Teacher	Santa Ana Virtual Academy	June 2, 2023	
Kinney, Alison	Mod/Severe (Autism) Teacher	Wilson Elementary School	June 2, 2023	
Lizarraga, Denise	Elementary Teacher	Pio Pico Elementary School	June 2, 2023	
Marquez, Monique	Mild/Mod Preschool Teacher	Mitchell Child Development Center	June 2, 2023	

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - June 13, 2023

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
RESIGNATIONS (CONTINUED)				
Martinez-Liu, Alexandra	Teacher 6-8	Santa Ana Virtual Academy	June 2, 2023	
Procter, Marley	Teacher 9-12	Century High School	June 2, 2023	
Rosas, Jacy	Mod/Severe (Autism) Teacher	Jefferson Elementary School	June 2, 2023	
Salman, Sonia	Teacher 6-8	Carr Intermediate School	June 2, 2023	
Spinney, Mary	Teacher 9-12	Santa Ana Virtual Academy	June 2, 2023	
Thomson, Rozaline	Speech and Language Pathologist	District Office	June 2, 2023	
ABSENCE (3 to 20 duty days) - Without Pay				
Hariri, Jaclyn	Teacher 9-12	Middle College High School	May 10, 2023 - June 2, 2023	
Ozeran, Andrea	Elementary Teacher	Washington Elementary School	May 8, 2023 - June 2, 2023	
Yang, Mylene	Speech and Language Pathologist	District Office	May 1, 2023 - May 5, 2023	
LEAVE (21 duty days or more) - Without Pay				
Todorut, Kristen	Teacher 6-8	Romero-Cruz Academy	August 9, 2023 - May 31, 2024	

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - June 13, 2023

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
BEGINNING TEACHER INCENTIVE FUNDING				
Park, Cheryl		Century High School	2022-2023	Science
Salgado, Veronica		Century High School	2022-2023	Moderate/Severe
Beaumont, John		Century High School	2022-2023	Science
Gundy, Afaf		Century High School	2022-2023	Science
Setlich, Laurette		Century High School	2022-2023	Science
Mercer, Susan		Esqueda Elementary School	2022-2023	Math
Elizondo, Gerard		Godinez Fundamental High School	2022-2023	Math
Gaw, Catherine		Lorin Griset High School	2022-2023	Math
Andres, Tina		MacArthur Fundamental Intermediate School	2022-2023	Math
Axton, James		MacArthur Fundamental Intermediate School	2022-2023	Math
Kotler, Holly		MacArthur Fundamental Intermediate School	2022-2023	Math
Bennett, Christine		Mendez Fundamental Intermediate School	2022-2023	Math
Moreno, Jeanine		Mendez Fundamental Intermediate School	2022-2023	Math

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - June 13, 2023

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
BEGINNING TEACHER INCENTIVE FUNDING (CONTINUED)				
Camacho, Octavio		Middle College High School	2022-2023	Math
Bushnell, Karen		Mitchell Child Development Center	2022-2023	Mild/Moderate
Price-Flores, Deborah		Mitchell Child Development Center	2022-2023	Mild/Moderate
Sommer, Kimberly		Mitchell Child Development Center	2022-2023	Mild/Moderate
Harrington, Judy		Roosevelt-Walker Academy	2022-2023	Mild/Moderate
O'Brien, Lisa		Roosevelt-Walker Academy	2022-2023	Mild/Moderate
Kong, Dawn		Saddleback High School	2022-2023	Math
Wright, Lori		Saddleback High School	2022-2023	Math
Collins, Rachelle		Santa Ana High School	2022-2023	Mild/Moderate
Detviler, Tammra		Santa Ana High School	2022-2023	Mild/Moderate
Jara, Ricardo		Santa Ana High School	2022-2023	Science
Tayco, Lance		Santa Ana High School	2022-2023	Science
Berger, Jill		Segerstrom High School	2022-2023	Mild/Moderate
Sandoval, Paula		Segerstrom High School	2022-2023	Moderate/Severe
Stotelmeyer, Stephanie		Segerstrom High School	2022-2023	Mild/Moderate

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - June 13, 2023

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
BEGINNING TEACHER INCENTIVE FUNDING (CONTINUED)				
Cuellar, Alice		Special Education	2022-2023	Adapted PE
Eidenmuller, Gail		Special Education	2022-2023	Mild/Moderate
Corell, Julie		Speech Department	2022-2023	Speech
Curtis, Christina		Speech Department	2022-2023	Speech
Dolan, Laura		Speech Department	2022-2023	Speech
Gwinup, Andrea		Speech Department	2022-2023	Speech
Hefner, Anne		Speech Department	2022-2023	Speech
Purdy, Christine		Speech Department	2022-2023	Speech
Tamayo-Nikolenko, Judith		Speech Department	2022-2023	Speech
Valle , Michele		Speech Department	2022-2023	Speech
Mata-Azvedo, Theresa		Taft Elementary School	2022-2023	Mild/Moderate
Pondell, Katrina		Transition Programs	2022-2023	Mild/Moderate
Garcia, Reuben		Valley High School	2022-2023	Science
Kirchberg, John		Valley High School	2022-2023	Science
Tarnow, Paula		Valley High School	2022-2023	Mild/Moderate
GATE COORDINATOR STIPENDS 2022-2023				
Wright, Jennifer		Adams Elementary School	2022-2023	
Savelsberg, Patricia		Advanced Learning Academy	2022-2023	

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - June 13, 2023

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
GATE COORDINATOR STIPENDS 2022-2023 (CONTINUED)				
Serna-Bates, Jessica		Advanced Learning Academy	2022-2023	
Magruder, Jill		Carr Intermediate School	2022-2023	
Ladd, Catherine		Carver Elementary School	2022-2023	
Herrera, Susana		Century High School	2022-2023	
Cardinal, Antoinette		Chavez High School	2022-2023	
Matsuda, Maricela		Davis Elementary School	2022-2023	
Garcia, Jesus		Diamond Elementary School	2022-2023	
Sun So, Yoon		Edison Elementary School	2022-2023	
Chandler, Sharon		Esqueda Elementary School	2022-2023	
Holst, Christopher		Esqueda Elementary School	2022-2023	
Sleiman, Angela		Franklin Elementary School	2022-2023	

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - June 13, 2023

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
GATE COORDINATOR STIPENDS 2022-2023 (CONTINUED)				
Borja, Alice		Fremont Elementary School	2022-2023	
Boyer, Natasha		Fremont Elementary School	2022-2023	
Olivas, Desiree		Garfield Elementary School	2022-2023	
Statler, Monique		Godinez Fundamental High School	2022-2023	
Marcus, Stephanie		Greenville Fundamental Elementary School	2022-2023	
Simon, Tracy		Greenville Fundamental Elementary School	2022-2023	
Copenhaver, Jennifer		Harvey Elementary School	2022-2023	
Guzman, Irene		Heninger Elementary School	2022-2023	
Meneghini, Julie		Heninger Elementary School	2022-2023	
Jimenez, Gabriela		Heroes Elementary School	2022-2023	

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - June 13, 2023

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
GATE COORDINATOR STIPENDS 2022-2023 (CONTINUED)				
Fleming, Polly		Jackson Elementary School	2022-2023	
Obillo, Kevin		Jefferson Elementary School	2022-2023	
Blanco, Maribel		Kennedy Elementary School	2022-2023	
Liebman, Seth		Kennedy Elementary School		
Valenzuela, Norma		King Elementary School	2022-2023	
Oswandel, Elizabeth		Lathrop Intermediate School	2022-2023	
Dominguez, Nieves		Lincoln Elementary School	2022-2023	
Villa, Liza		Lowell Elementary School	2022-2023	
Van De Merghel, Caroline		MacArthur Fundamental Intermediate School	2022-2023	
Slonkosky, Margaret		Madison Elementary School	2022-2023	

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - June 13, 2023

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
GATE COORDINATOR STIPENDS 2022-2023 (CONTINUED)				
Gomez, Laura		Martin Elementary School	2022-2023	
Pappas, Mercedes		Martin Elementary School	2022-2023	
Beltran-Gonzalez, Gabriela		McFadden Institute of Technology	2022-2023	
Arroyo, Hazelle		Mendez Fundamental Intermediate School	2022-2023	
Hariri, Jaclyn		Middle College High School	2022-2023	
Holte, Amy		Middle College High School	2022-2023	
Silva, Jesus		Monroe Elementary School	2022-2023	
Pavini, Abigail		Monte Vista Elementary School	2022-2023	
Jimeno, Clare		Muir Fundamental Elementary School	2022-2023	
Villa ,Carla		Pio Pico Elementary School	2022-2023	

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - June 13, 2023

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
GATE COORDINATOR STIPENDS 2022-2023 (CONTINUED)				
Burger, Libna		Romero-Cruz Academy	2022-2023	
Hammitt, Wendy		Roosevelt-Walker Academy	2022-2023	
Perez, Julia		Roosevelt-Walker Academy	2022-2023	
Tran, Chyna		Saddleback High School	2022-2023	
Aguirre, Monica		Santa Ana Virtual Academy	2022-2023	
Giorgio, Janelle		Santiago Elementary School	2022-2023	
Seibert, Sarah		Santiago Elementary School	2022-2023	
Lund, Amber		Seegerstrom High School	2022-2023	
Contreras, Redonda		Sierra Preparatory Academy	2022-2023	
Lostanau, Jessica		Taft Elementary School	2022-2023	
Cummings, Tricia		Thorpe Fundamental School	2022-2023	

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - June 13, 2023

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
GATE COORDINATOR STIPENDS 2022-2023 (CONTINUED)				
Conover, Matthew		Valley High School	2022-2023	
Thatcher, Stephanie		Villa Fundamental Intermediate School	2022-2023	
Raasch, Janice		Washington Elementary School	2022-2023	
Sobh, Sabah		Willard Intermediate School	2022-2023	
Delgadillo, Jose		Wilson Elementary School	2022-2023	
EXTRA PERIOD				
Roppa, Susan	Mild/Mod (RSP) Teacher	Romero-Cruz Academy	2022-2023	
SPRING SPORTS				
Mitcheltree, Cody		Advanced Learning Academy	2022-2023	Track and Field
Fedele, Stephen		Godinez Fundamental High School	2022-2023	CIF Playoff (2 Weeks)
Maclennon, Sara		Godinez Fundamental High School	2022-2023	CIF Playoff (1 Week)

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - June 13, 2023

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
SPRING SPORTS (CONTINUED)				
Raya, Aaron		Godinez Fundamental High School	2022-2023	CIF Playoff (2 Weeks)
Silvas, Alexis		Heninger Elementary School	2022-2023	Track and Field
Reyes-Mandujano, Alejandro		Lathrop Intermediate School	2022-2023	Track and Field
Arriaga, Isabelle		MacArthur Fundamental Intermediate School	2022-2023	Track and Field
Trejo, Kevin		MacArthur Fundamental Intermediate School	2022-2023	Track and Field
Flores, Brenda		Mendez Fundamental Intermediate School	2022-2023	Track and Field
Garcia, Angelica		Mendez Fundamental Intermediate School	2022-2023	Track and Field
Gregory, Dennis		Mendez Fundamental Intermediate School	2022-2023	Track and Field
Laurenzi, Michell		Mendez Fundamental Intermediate School	2022-2023	Track and Field
Sharar, Edward		Mendez Fundamental Intermediate School	2022-2023	Track and Field
Torres, Armando		Mendez Fundamental Intermediate School	2022-2023	Track and Field

Jennifer Flores, Associate Superintendent, Human Resources

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - June 13, 2023

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
SPRING SPORTS (CONTINUED)				
Aguirre, Eric		Romero-Cruz Academy	2022-2023	Track and Field
Anguiano Aguirre, Ricardo		Romero-Cruz Academy	2022-2023	Track and Field
Macias, Carlos		Romero-Cruz Academy	2022-2023	Track and Field
Knerr, Adam		Saddleback High School	2022-2023	Baseball
Alcala Orozco, Jorge		Santiago Elementary School	2022-2023	Track and Field
Duong, Hung		Santiago Elementary School	2022-2023	Track and Field
Crook, Vaness		Segerstrom High School	2022-2023	CIF Playoff (1 Week)
Peterson, Erik		Segerstrom High School	2022-2023	CIF Playoff (1 Week)
Robertson, Courtney		Segerstrom High School	2022-2023	CIF Playoff (1 Week)
Sanchez, Daniel		Segerstrom High School	2022-2023	CIF Playoff (1 Week)
Stevenson, Neil		Segerstrom High School	2022-2023	CIF Playoff (1 Week)
Vu, Lan		Segerstrom High School	2022-2023	CIF Playoff (1 Week)
Zamora, Eric		Segerstrom High School	2022-2023	CIF Playoff (1 Week)
Rodriguez, Richard		Sierra Preparatory Academy	2022-2023	Track and Field
Behymer, Christopher		Valley High School	2022-2023	CIF Playoff (2 Week)
Cozens, Tara		Valley High School	2022-2023	CIF Playoff (1 Week)
Frederickson, Timothy		Valley High School	2022-2023	CIF Playoff (1 Week)
Martinez, Yobany		Valley High School	2022-2023	CIF Playoff (1 Week)

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - June 13, 2023

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
SPRING SPORTS (CONTINUED)				
Mier y Teran, Francisco		Valley High School	2022-2023	CIF Playoff (2 Week)
Ortiz, Brenda		Valley High School	2022-2023	CIF Playoff (1 Week)
Scanlon, Brian		Valley High School	2022-2023	CIF Playoff (2 Week)
Cheng, Alexander		Villa Fundamental Intermediate School	2022-2023	Track and Field
Kang, Samuel		Villa Fundamental Intermediate School	2022-2023	Track and Field
Macias, Craig		Villa Fundamental Intermediate School	2022-2023	Track and Field
Matthew, Lindsay		Villa Fundamental Intermediate School	2022-2023	Track and Field
Rapley, Eric		Villa Fundamental Intermediate School	2022-2023	Track and Field
Solis, Cesar		Willard Intermediate School	2022-2023	Track and Field
SALARY ADJUSTMENT				
Do, Anh	Teacher 9-12	Segerstrom High School	June 1, 2023	Class 2, Step 11 to Class 3, to Step 11
Leon, Michelle	Teacher 6-8	Villa Fundamental Intermediate School	June 1, 2023	Class 2, Step 10 to Class 4, to Step 10

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - June 13, 2023

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
MASTER TEACHER STIPEND				
Kentros, Shea		Davis Elementary School	2022-2023	
Maclennon, Sara		Godinez Fundamental High School	2022-2023	
Rendon, Rocio		Godinez Fundamental High School	2022-2023	
Guzman, Irene		Heninger Elementary School	2022-2023	
Knight, Sharon		Heninger Elementary School	2022-2023	
Ortega, Elsa		Heninger Elementary School	2022-2023	
Ritchie, Frances		Heninger Elementary School	2022-2023	
Saenz, Melissa		Heninger Elementary School	2022-2023	
Shen, Shirley		Heninger Elementary School	2022-2023	
Pennett, Sandra		Heroes Elementary School	2022-2023	
Munoz, Lizdelia		King Elementary School	2022-2023	
Fernandez, Nicole		Pio Pico Elementary School	2022-2023	

Jennifer Flores, Associate Superintendent, Human Resources

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - June 13, 2023

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
MASTER TEACHER STIPEND (CONTINUED)				
Johnson, Emilia		Pio Pico Elementary School	2022-2023	
Gomez, Adrian		Segerstrom High School	2022-2023	
Case, Clementina		Thorpe Fundamental Elementary School	2022-2023	
Garcia, Jennifer		Thorpe Fundamental Elementary School	2022-2023	
ADDITIONAL STIPEND				
Urrea, Gustavo		Chavez High School	2022-2023	Supervision: Football
Arguelles, Iris		K12 Teaching and Learning	2022-2023	California Literacy State Development Stipend
Bisso, Rebecca		K12 Teaching and Learning	2022-2023	California Literacy State Development Stipend
Carrozza, Royanne		K12 Teaching and Learning	2022-2023	California Literacy State Development Stipend
Castellanos, Xavier		K12 Teaching and Learning	2022-2023	California Literacy State Development Stipend
Churnside, Rebecca		K12 Teaching and Learning	2022-2023	California Literacy State Development Stipend
Contreras-Lopez, Maria		K12 Teaching and Learning	2022-2023	California Literacy State Development Stipend

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - June 13, 2023

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
ADDITIONAL STIPEND (CONTINUED)				
Davis, Tamara		K12 Teaching and Learning	2022-2023	California Literacy State Development Stipend
Escobedo, Isabel		K12 Teaching and Learning	2022-2023	California Literacy State Development Stipend
Feldman, Cory		K12 Teaching and Learning	2022-2023	California Literacy State Development Stipend
Fleming, Polly		K12 Teaching and Learning	2022-2023	California Literacy State Development Stipend
Githens, Megan		K12 Teaching and Learning	2022-2023	California Literacy State Development Stipend
Gomez, Clara		K12 Teaching and Learning	2022-2023	California Literacy State Development Stipend
Guerrero Duenas, Maria		K12 Teaching and Learning	2022-2023	California Literacy State Development Stipend
Jimenez, Gabriela		K12 Teaching and Learning	2022-2023	California Literacy State Development Stipend
Jimenez, Maria		K12 Teaching and Learning	2022-2023	California Literacy State Development Stipend
Juarez, Crystal		K12 Teaching and Learning	2022-2023	California Literacy State Development Stipend
Kenaley, Aimee		K12 Teaching and Learning	2022-2023	California Literacy State Development Stipend
Kunz, Alicia		K12 Teaching and Learning	2022-2023	California Literacy State Development Stipend
Lawrence, Mary		K12 Teaching and Learning	2022-2023	California Literacy State Development Stipend

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - June 13, 2023

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
ADDITIONAL STIPEND (CONTINUED)				
Mendoza, Andres		K12 Teaching and Learning	2022-2023	California Literacy State Development Stipend
Mendoza, Stephanie		K12 Teaching and Learning	2022-2023	California Literacy State Development Stipend
O'Toole, Kimberly		K12 Teaching and Learning	2022-2023	California Literacy State Development Stipend
Perez, Norris		K12 Teaching and Learning	2022-2023	California Literacy State Development Stipend
Ramirez, Desirae		K12 Teaching and Learning	2022-2023	California Literacy State Development Stipend
Saldivar, Luis		K12 Teaching and Learning	2022-2023	California Literacy State Development Stipend
Sandoval, David		K12 Teaching and Learning	2022-2023	California Literacy State Development Stipend
Sandoval, Maria		K12 Teaching and Learning	2022-2023	California Literacy State Development Stipend
Scott, Randee		K12 Teaching and Learning	2022-2023	California Literacy State Development Stipend
Velado, Edna		K12 Teaching and Learning	2022-2023	California Literacy State Development Stipend
Zamarripa, Michelle		K12 Teaching and Learning	2022-2023	California Literacy State Development Stipend
Conover, Matthew		Valley High School	2022-2023	Teacher Residency Grant
Garcia, Reuben		Valley High School	2022-2023	Teacher Residency Grant
Lutack, Ian		Valley High School	2022-2023	Teacher Residency Grant

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - June 13, 2023

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
ADDITIONAL STIPEND (CONTINUED)				
Morris, Matthew		Valley High School	2022-2023	Teacher Residency Grant
Siratt, Julie		Valley High School	2022-2023	Teacher Residency Grant
Vanderbaan, Jessica		Valley High School	2022-2023	Teacher Residency Grant
Vo, Truc		Valley High School	2022-2023	Teacher Residency Grant
EXTENDED WORK YEAR				
Barlow, Scott		District Office	2022-2023	8 Days
Stefun, Maria		Early Childhood Education	2022-2023	2 Days
SUBSTITUTES 2022-2023				
Chavez, Jessica				
Huahulu, Evan				
Ramos, Caitlan				
Richardson, Craig				
Rodriguez-Torres, Eleuteria				
Wilson, Amy				

INFORMED K12 EXTRA DUTY

Title of Activity or Addendum to Activity	Employee Name(s)	Site/Dept	Funding Source	Total Amount Not to Exceed	Total Hours Not to Exceed	Received from Site/Department
ASB Pali Leadership Camp Certificated Chaparone Compensation	Magana, Elizabeth	Community Relations	010300 Department Unrestricted Discretionary Accounts	\$988.93	16	April 12, 2023 Board Date: June 13, 2023 Submission Window: April 18, 2023 - May 8, 2023
SAUSD Arts Summer Enrichment 2022-23	Aguilera, Dylan Bowers, Ingrid Brown, Sandra Camacho, Michael Cisneros, Amalia Connell, Jennifer Forney, Janelle Hardy, Lindsie Jenks, Laura Kaye, Joseph Machos, Kara Marting, Richard Mc Mahon, Jeanette Navarro Garcia, Yesenia Navarro, Anjanette Nguyen, Damian Olah, Cassie Ramirez, Jocelyne Rivas, Ruben Santos, Mark Schwinge, Terrence Seibert, Sarah Vismantas, Eric	Visual and Performing Arts	012600 Expanded Learning Opportunities Program	\$4,217.22 \$2,024.26 \$5,406.42 \$4,034.34 \$3,842.10 \$8,097.04 \$4,812.42 \$5,255.22 \$3,441.30 \$8,097.04 \$3,441.30 \$8,676.80 \$11,113.20 \$5,148.66 \$6,431.52 \$3,441.30 \$1,604.14 \$3,441.30 \$6,507.60 \$8,097.04 \$8,676.80 \$10,846.00 \$6,507.60	60 20 60 60 60 80 60 60 60 80 60 80 100 60 80 60 20 60 60 80 80 100 60	April 4, 2023 Board Date: June 13, 2023 Submission Window: April 18, 2023 - May 8, 2023

INFORMED K12 EXTRA DUTY

Math Field Day Training	Alvarez Perez, Ernesto	K-12 Teaching & Learning	010300 Department	\$123.62	2	April 10, 2023 Board Date: June 13, 2023 Submission Window: April 18, 2023 - May 8, 2023
	Bierling, Brooke		Unrestricted	\$123.62	2	
	Buenrostro, Edward		Discretionary	\$123.62	2	
	Cardenas, Ruby		Accounts	\$123.62	2	
	Chang, Patrick			\$123.62	2	
	Chino, Brenda			\$123.62	2	
	Diaz, Jose			\$123.62	2	
	Dinh, Thanh			\$123.62	2	
	Do, Denise			\$123.62	2	
	Dyas, Gary			\$123.62	2	
	Erickson, Jessica			\$123.62	2	
	Flores, Karina			\$123.62	2	
	Galvan, Rogelio			\$123.62	2	
	Gaytan Sarinana, Maria			\$123.62	2	
	Gutierrez, Fernando			\$123.62	2	
	Gutierrez, Jose			\$123.62	2	
	Hanson, Michael			\$123.62	2	
	Hopkins, Tammi			\$123.62	2	
	Jimeno, Clare			\$123.62	2	
	Johnson, Emilia			\$123.62	2	
	Kim, Sharon Seim			\$123.62	2	
	La, Sheila			\$123.62	2	
	Lopez, Selina			\$123.62	2	
	Manos, Catherine			\$123.62	2	
	Matasovic, Jasmina			\$123.62	2	
	McTigue, Marilena			\$123.62	2	
	Nguyen, Kim			\$123.62	2	
	Nguyen, Shiline			\$123.62	2	
	Obillo, Kevin			\$123.62	2	
	Pintor, Rita			\$123.62	2	
Reyes-Mandujano, Alejandro		\$123.62	2			
Rodriguez, Thalia		\$123.62	2			
Slonkosky, Margaret		\$123.62	2			
Soriano, Marissa		\$123.62	2			
Villa, Liza		\$123.62	2			

INFORMED K12 EXTRA DUTY

	Villaverde, Elaine Weber, Michael Wellikson, Leah			\$123.62 \$123.62 \$123.62	2 2 2	
PSAT Administration	Brincks, Mark Chawke, Michael Choi, Young Diaz Cardon, Gabriel Galvan, Rogelio Halewijn, Paul Magruder, Jill Mendoza, Ramon Morrell, Kathryn Nobel, Shannon Price, Bryan Rendon-Vargas, Emilio Salman, Sonia Tompkins, Ian	Carr Intermediate School	010019 Advanced Placement Examination Fees	\$123.62 \$123.62 \$123.62 \$123.62 \$123.62 \$123.62 \$123.62 \$123.62 \$123.62 \$123.62 \$123.62 \$123.62 \$123.62	2 2 2 2 2 2 2 2 2 2 2 2 2	April 17, 2023 Board Date: June 13, 2023 Submission Window: April 18, 2023 - May 8, 2023
IEP Curriculum Writing	Boehmke, Chris Chino, Brenda Leyva Ballesteros, Gloria Mejia Saldivar, Maribel Moore, Casey Rubio, Alejandra Vanmansart, Patricia Vazquez, Alysia	Special Education	016500 Special Education	\$2,785.68 \$3,714.24 \$1,052.38 \$1,234.10 \$1,756.00 \$1,813.56 \$1,653.34 \$386.90	30 40 20 20 20 28 20 6	March 6, 2023 Board Date: June 13, 2023 Submission Window: April 18, 2023 - May 8, 2023
IEP Curriculum Writing	Castro, Daniel Collins, Rachelle Craig, Jeanine Detviler, Tammra Ehlow, Lisa Elder, Christopher Gomez, Adam Johnson, Ryan Lopez, Angelica Martinez, Daniel	Special Education	016500 Special Education	\$336.93 \$1,529.34 \$398.02 \$1,019.56 \$4,975.20 \$878.00 \$263.10 \$263.10 \$995.04 \$749.78	5 15 4 10 50 10 5 5 10 10	March 9, 2023 Board Date: June 13, 2023 Submission Window: April 18, 2023 - May 8, 2023

INFORMED K12 EXTRA DUTY

	Martinez, Rocio Marting, Danielle Moore, Nguyet Munoz Garcia, Adriana Ponce, Diana Sleiman, Angela Vazquez, Alysia			\$352.07 \$1,317.00 \$1,019.56 \$644.83 \$925.58 \$4,390.00 \$2,579.32	5 15 10 10 15 50 40	
Home Instruction-HHI Extra Duty	Howard, Phillip	Support Services	016500 Special Education	\$3,036.39	30	April 10, 2023 Board Date: June 13, 2023 Submission Window: April 18, 2023 - May 8, 2023
SEIS Training: Assessment to Present Level	Espenilla, Maria	Special Education	016500 Special Education	\$61.81	1	March 16, 2023 Board Date: June 13, 2023 Submission Window: April 18, 2023 - May 8, 2023
SEIS: Offer of FAPE and Notes Pages	Allin, Victoria Ben-Jacob, Ashley Bishop, Paul Ceja, Grace Cohen, Jason Dondalski, Christine Edward, Marina Eidenmuller, Gail Espenilla, Maria Flores, Brenda Gaschen, Tracy Harris, Celeste	Special Education	016500 Special Education	\$61.81 \$61.81 \$61.81 \$61.81 \$61.81 \$61.81 \$61.81 \$61.81 \$61.81 \$61.81 \$61.81	1 1 1 1 1 1 1 1 1 1 1	April 14, 2023 Board Date: June 13, 2023 Submission Window: April 18, 2023 - May 8, 2023

INFORMED K12 EXTRA DUTY

	Hernandez, Rachel Loken, Nicole Madrid, Maria Mohammad, Maysaa Nadalet, James Olsen, Terri Pacheco, Jillianna Sanchez, Bianca Smith, Blake Vargas, Angelique Vega, Daniel Velasquez, Michael Vo, Trambich Wright, Katie Zarate, Rosa			\$61.81 \$61.81 \$61.81 \$61.81 \$61.81 \$61.81 \$61.81 \$61.81 \$61.81 \$61.81 \$61.81 \$61.81 \$61.81 \$61.81 \$61.81	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
30 Hours Academic Support	Wallin, Mardi	Carr Intermediate	013219 ELO Grant: ESSER III State Reserve Learning Loss	\$2,785.68	30	February 16, 2023 Board Date: June 13, 2023 Submission Window: April 18, 2023 - May 8, 2023
Non-Violent Crisis Intervention (NCI)	Estrada, Sarahi Harris, Celeste	Special Education	016500 Special Education	\$587.18 \$587.18	9.5 9.5	March 21, 2023 Board Date: June 13, 2023 Submission Window: April 18, 2023 - May 8, 2023

Personnel Calendar

June 13, 2023

INFORMED K12 EXTRA DUTY

Saturday School 2022-2023	Diaz, Jose Torres, Armando	Mendez Fundamental	010030 Unrestricted Discretionary Accounts	\$796.03 \$796.03	8 8	April 18, 2023 Board Date: June 13, 2023 Submission Window: April 18, 2023 - May 8, 2023
Migrant ED - ELA/ Math Summer Intervention	Galvan, Rogelio	English Learners Programs	013060 IASA:Title I Migrant Ed Regular Program	\$247.23	4	April 24, 2023 Board Date: June 13, 2023 Submission Window: April 18, 2023 - May 8, 2023
Migrant ED - ELA/ Math Summer Intervention	Galvan, Rogelio	English Learners Programs	013060 IASA:Title I Migrant Ed Regular Program	\$1,768.67	22	April 24, 2023 Board Date: June 13, 2023 Submission Window: April 18, 2023 - May 8, 2023
Speech Pathologist Preschool Assessment Team	Brooks, Cheryl Castelazo, Cindy Fleming, Tori Line, Evelyn Prouty, Katrina Valle, Michelle	Special Education	016500 Special Education	\$12,502.35 \$6,224.24 \$10,814.33 \$6,657.18 \$2,302.56 \$5,000.94	112.5 68 113 83 30 45	April 18, 2023 Board Date: June 13, 2023 Submission Window: April 18, 2023 - May 8, 2023

INFORMED K12 EXTRA DUTY

OCDE Empathy Interviews	Apodaca, Lidia	Jefferson Elementary School	013010 IASA:Title I	\$61.81	1	April 17, 2023 Board Date: June 13, 2023 Submission Window: April 18, 2023 - May 8, 2023
	Dougherty, Maureen		Basic Grants Low-	\$61.81	1	
	Garcia, Nancy		Income and	\$61.81	1	
	Nguyen, Jazmine		Neglected, Part A	\$61.81	1	
	Zavala-Venegas, Cristina			\$61.81	1	
SLP Supervision 2022-2023	Cates, Cheryl	Special Education	016500 Special	\$3,620.08	80	March 30, 2023 Board Date: June 13, 2023 Submission Window: April 18, 2023 - May 8, 2023
	Corell, Julie		Education	\$10,860.24	240	
	Dolan, Laura			\$3,620.08	80	
	Patterson, Jennifer			\$5,784.16	160	
	Tamayo-Nikolenko, Judith			\$3,620.08	80	
Non-Violent Crisis Intervention (NCI)	Mata-Azvedo, Theresa	Special Education	016500 Special	\$185.43	3	April 24, 2023 Board Date: June 13, 2023 Submission Window: April 18, 2023 - May 8, 2023
	Paredes, Mayling		Education	\$185.43	3	
	Sanchez, Kenya			\$185.43	3	
	Suleiman, Fedelia			\$185.43	3	
	Torres, Genoveva			\$185.43	3	
Community Engagement Collaboration	Lopez, Kathy Sara	Valley High School	013010 IASA:Title I	\$988.93	16	May 4, 2023 Board Date: June 13, 2023 Submission Window: April 18, 2023 - May 8, 2023
	Mejia, Miguel		Basic Grants Low-	\$309.04	5	
	Santos, Franchesca Soraya		Income and	\$927.12	15	
	Sell, Ortencia		Neglected, Part A	\$494.46	8	
	Woo, Linh My			\$679.89	11	

INFORMED K12 EXTRA DUTY

CTE Staff Development	Herrera Mencos, Ivan	Career Technical Education	013550 Carl D Perkins Sec 131 Career & Career & Technical Educ Act of 1998	\$618.08	10	May 5, 2023 Board Date: June 13, 2023 Submission Window: April 18, 2023 - May 8, 2023
2023 Spring Planning Hours	Axtell, Aaron Bennett, Christine Cabrera, Cassandra Cabrera, Lizette Cachua, Clarissa Castillo, Vanessa Castro, Laura Cebrenros, Yamilet Ceja, Grace Chang, Patrick Cisneros, Ernesto Covey, Michael Diaz, Jose Erhard, Heidi Flores, Brenda Gallardo, Eddie Garcia, Alyssa Garcia, Angelica Hoffmann, Alan Hyde, Tabitha Kempe, Patricia Laurenzi, Michelle Liskey, Michael Lubba, Marcus Mohammad, Maysaa Munoz, Liana Ngo, Linh	Mendez Fundamental	013010 IASA:Title I Basic Grants Low- Income and Neglected, Part A	\$370.85 \$370.85 \$370.85 \$370.85 \$247.23 \$247.23 \$370.85 \$370.85 \$370.85 \$370.85 \$370.85 \$247.23 \$370.85 \$370.85 \$370.85 \$247.23 \$247.23 \$247.23 \$370.85 \$370.85 \$370.85 \$247.23 \$247.23 \$247.23 \$370.85 \$370.85 \$247.23	6 6 6 6 4 4 6 6 6 6 6 4 6 6 6 4 4 4 6 6 6 4 4 4 6 6 4 4 6 6 4	May 5, 2023 Board Date: June 13, 2023 Submission Window: April 18, 2023 - May 8, 2023

Personnel Calendar

June 13, 2023

INFORMED K12 EXTRA DUTY

	Nguyen, Duyen			\$247.23	4	
	Nguyen, Lien			\$247.23	4	
	Peet, Nidia			\$247.23	4	
	Radford, David			\$370.85	6	
	Rana, Reena			\$370.85	6	
	Reyes, Ashley			\$247.23	4	
	Rubio, Sandra			\$247.23	4	
	Ruiz, Diego			\$370.85	6	
	Soto, Janet			\$247.23	4	
	Torres, Armando			\$370.85	6	
	Tran, Tien			\$247.23	4	
	Tran, Tiffany			\$370.85	6	

**Personnel Calendar
Board Meeting - June 13, 2023**

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
RETIREMENT				
Carpio de Torres, Irene	Pre-School Teacher	Early Childhood Education	June 30, 2023	
Pantoja, Martha	Activity Monitor	Sierra Preparatory Academy	June 1, 2023	
Santamaria, Eleuterio	After School Instructional Provider/Instructional Assistant Special Education	Lathrop Intermediate School	February 23, 2023	
Vega, Jeannie	Activity Monitor	Lathrop Intermediate School	February 4, 2023	
RESIGNATIONS				
Anguiano, Kevin	Athletic Specialist	Santa Ana High School	April 24, 2023	
Bermudez, Monica	Instructional Assistant Provider	MacArthur Fundamental Intermediate School		
Brewster, Tan'yeasia D.	Autism Paraprofessional	Edison Elementary School	April 21, 2023	
Carrasco Gonzalez, Theresa	Expanded Learning Tutor	Adams Elementary School	April 19, 2023	
Castro, Monica Elizabeth	Student Support Paraprofessional - Special Education	Godinez Fundamental High School	April 17, 2023	
Chadwick, Averl	Athletic Specialist	Santa Ana High School	May 1, 2023	
Cruz, Bryan	Athletic Specialist	Santa Ana High School	April 17, 2023	
Fleming, Darnell Leshawn	Activity Monitor	Century High School	April 28, 2023	
Frias, Jaclyn Yvette	Licensed Vocational Nurse	Santiago Elementary School	June 2, 2023	

**Personnel Calendar
Board Meeting - June 13, 2023**

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
RESIGNATIONS (Continued)				
Justo Trevino, Cesar	Athletic Specialist	Santa Ana High School	April 17, 2023	
Macias, Jesus	Student Support Paraprofessional - Special Education	Mendez Fundamental Intermediate School	May 15, 2023	
Martinez, Crystal	Instructional Assistant Provider - Biliterate	Jefferson Elementary School	June 1, 2023	
Mendoza, Emelda	Site Clerk	Washington Elementary School	May 15, 2023	
Olivares, Armando	Roving Lead Custodian	Building Services	May 30, 2023	
Palacios, Kate Samantha	AVID Tutor	Kennedy Elementary School	April 28, 2023	Pre-K Inst. Provider @ SAUSD
Pineda, Erick	Athletic Specialist	Santa Ana High School	April 17, 2023	
Santos, Felisa	Before School Instructional Provider	Fremont Elementary School	April 21, 2023	
Torres Sanchez, Ramon	After School Instructional Provider	Lowell Elementary School	May 19, 2023	
Wilson, Amy	After School Instructional Provider	Diamond Elementary School	May 4, 2023	
ABSENCE (3 to 20 duty days) - Without Pay				
Carmona, Selena Christine	Nutrition Services Assistant	Nutrition Services	May 5, 2023 to May 22, 2023	
Garduno, Elizabeth	Before School Instructional Provider	King Elementary School	April 20, 2023 to May 17, 2023	
Gonzalez, Yesenia	Pre-School Teacher	Garfield Elementary School	May 8, 2023 to May 15, 2023	
Jimenez, Yesenia	Instructional Assistant Provider	Adams Elementary School	May 15, 2023 to June 2, 2023	

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
LEAVE (21 duty days or more) - Without Pay				
Alcaraz, Alyssa	Site Supervisor	Monroe Elementary School	August 21, 2023 to December 22, 2023	
Fausto, Margaret	Pre-School Lead Teacher	Early Childhood Education	February 6, 2023 to June 2, 2023	
PROBATIONARY APPOINTMENTS				
Arroyo, Yoseline	Activity Monitor	Jackson Elementary School	May 15, 2023	Grade/Step 10/1 *Filling an existing vacancy
Barksdale, Marissa Jamila	Instructional Assistant-DHH	District Office	May 22, 2023	Grade/Step 20/1 *Filling an existing vacancy
Beltran Sanchez, Sandra	Categorical Budget Analyst	District Office	May 8, 2023	Grade/Step 36/1 *New Position
Fernandez, Andrea	Site Clerk	Monroe Elementary School	May 22, 2023	Grade/Step 24/1 *Filling an existing vacancy
Fuentes, Stephenie	Site Clerk	Madison Elementary School	April 10, 2023	Grade/Step 24/1 *Filling an existing vacancy
Garcia, Ricardo	Site Clerk	Willard Intermediate School	April 18, 2023	Grade/Step 24/1 *Filling an existing vacancy
Guerrero, Guadalupe	Site Clerk	Lathrop Intermediate School	May 15, 2023	Grade/Step 24/1 *Filling an existing vacancy

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
PROBATIONARY APPOINTMENTS (Continued)				
Martinez Flores, Elvira	Site Clerk	Santa Ana High School	May 8, 2023	Grade/Step 24/1 *Filling an existing vacancy
Martinez, Damaris Abigail	Site Clerk	Chavez Continuation High School	May 12, 2023	Grade/Step 24/1 *Filling an existing vacancy
Michel, Edward Samuel	School Office Manager	Advanced Learning Academy - Circulos	May 8, 2023	Grade/Step 30/1 *Filling an existing vacancy
Olea, Cynthia	Site Clerk	Romero-Cruz Academy	April 17, 2023	Grade/Step 24/1 *Filling an existing vacancy
Oliva, Jessica	Site Clerk	Pio Pico Elementary School	May 15, 2023	Grade/Step 24/1 *Filling an existing vacancy
Ortiz, Elizabeth	Before School Instructional Provider	Jackson Elementary School	May 15, 2023	Grade/Step 16/1 *Filling an existing vacancy
Panduro, Lucero	Student Support Paraprofessional - Special Education	McFadden Institute of Technology	April 24, 2023	Grade/Step 19/1 *Filling an existing vacancy
Pasaran Garduno, Gustavo	School Account Clerk	Saddleback High School	May 24, 2023	Grade/Step 25/1 *Filling an existing vacancy
Pham, Alexander	Senior Account Clerk	District Office	May 1, 2023	Grade/Step 28/4 *Filling an existing vacancy

**Personnel Calendar
Board Meeting - June 13, 2023**

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
PROBATIONARY APPOINTMENTS (Continued)				
Reissman Getty, Jennifer Lynn	Licensed Vocational Nurse	Support Services	May 8, 2023	Grade/Step 24/5 *Filling an existing vacancy
Rios, Adriana	Activity Monitor	Lathrop Intermediate School	May 8, 2023	Grade/Step 10/1 *Filling an existing vacancy
Rodriguez, Brianna	Site Clerk	Seegerstrom High School	May 15, 2023	Grade/Step 24/1 *Filling an existing vacancy
Rodriguez, Jennifer Paulina	Site Supervisor	Lathrop Intermediate School	May 30, 2023	Mgmt. Grade/Step 117/1 *New Position
Salado Rodriguez, Lilibeth	Site Clerk	Edison Elementary School	May 11, 2023	Grade/Step 24/1 *Filling an existing vacancy
Vega Angarita, Maricela Rojo	Site Supervisor	District Office	May 30, 2023	Mgmt. Grade/Step 117/1 *New Position
PROMOTIONAL APPOINTMENTS				
Cisneros, Gabriel	Site Coordinator	Harvey Elementary School	May 8, 2023	From After Sch. Inst. Provider Grade/Step 16/5 to Grade/Step 32/2 *Creates a new vacancy
Guzman, Marisela	Site Clerk	McFadden Institute of Technology	April 25, 2023	From After Sch. Inst. Provider Grade/Step 16/1 to Grade/Step 24/1 *Creates a new vacancy

**Personnel Calendar
Board Meeting - June 13, 2023**

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
PROMOTIONAL APPOINTMENTS (Continued)				
Hernandez, Mariela	Autism Paraprofessional	Lincoln Elementary School	May 15, 2023	From SSP Special Edu. Grade/Step 19/4 to Grade/Step 24/3 *Creates a new vacancy
Lopez, Melissa	Autism Paraprofessional	Roosevelt-Walker Academy	May 22, 2023	From SSP Special Edu. Grade/Step 19/2 to Grade/Step 24/1 *Creates a new vacancy
Martinez Najera, Cindy E.	Site Supervisor	District Office	May 8, 2023	From Site Coord. Grade/Step 32/2 to Mgmt. Grade/Step 117/1 *Creates a new vacancy
Mendez, Celeste	Site Coordinator	Heninger Elementary School	May 22, 2023	From After Sch. Inst. Provider Grade/Step 16/5 to Grade/Step 32/1 *Creates a new vacancy
Quintor, Kathy Marie	Site Coordinator	Monte Vista Elementary School	May 8, 2023	From After Sch. Inst. Provider Grade/Step 16/6 to Grade/Step 32/1 *Creates a new vacancy
Ramirez, Shalom Amairani	Assessment and Data Specialist	Esqueda Elementary School	May 1, 2023	From Site Clerk Grade/Step 24/4 to Grade/Step 28/3 *Creates a new vacancy
Saldana, Alondra	Autism Paraprofessional	MacArthur Fundamental Intermediate School	April 24, 2023	From Nutrition Svcs. Asst. Grade/Step 14/2 to Grade/Step 24/1 *Creates a new vacancy

**Personnel Calendar
Board Meeting - June 13, 2023**

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
REAPPOINTMENT (Returned from LOA)				
Ramirez, Verenice	Student Support Paraprofessional - Special Education	Century High School	May 15, 2023	
Santos, Michael	Student Support Paraprofessional - Special Education	Valley High School	May 10, 2023	
REASSIGNMENTS				
Melgar, Aaron B.	Site Clerk	Century High School	May 8, 2023	From Autism Paraprofessional
TRANSFERS				
Gonzalez, Dyana	Instructional Assistant - Severely Disabled	Saddleback High School	May 22, 2023	From Greenville Elem.
Martinez, Brenda	Nutrition Services Assistant	Century High School	January 30, 2023	From Jackson Elem.
Roman, Fabiola	Nutrition Services Assistant	Godinez Fundamental High School	February 9, 2023	From Mitchell CDC
Wells, Katherine	Nutrition Services Assistant	Central Kitchen	February 9, 2023	From Sierra Prep. Academy
TEMPORARY ASSIGNMENTS				
Ornelas, Ana	Nutrition Services Lead- Satellite Kitchen	Romero-Cruz Academy	May 1, 2023 to May 3, 2023	Grade/Step 17/6
Acosta, Amy	Executive Secretary	District Office	May 1, 2023 to May 9, 2023	Mgmt. Grade/Step 119/1
Acosta, Erica	Position Control and Financial Manager	District Office	April 3, 2023 to April 13, 2023	Mgmt. Grade/Step 124/1

**Personnel Calendar
Board Meeting - June 13, 2023**

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
TEMPORARY ASSIGNMENTS (Continued)				
Alvarez, Manuel	Plant Custodian	Century High School	May 1, 2023 to May 31, 2023	Grade/Step 35/1
Amador, Jesse	Site Coordinator	District Office	April 3, 2023 to June 1, 2023	Grade/Step 32/1
Amezcuca, Salvador	Lead Custodian	Santa Ana High School	May 1, 2023 to May 31, 2023	Grade/Step 28/5
Avila De Garcia, Cindy	Library Media Technician	Pio Pico Elementary School	May 8, 2023 to June 2, 2023	Grade/Step 25/1
Escobar, Marla	Construction Administrative Technician	District Office	April 28, 2023 to May 3, 2023	Grade/Step 40/2
Escobedo, Angel	Senior Groundskeeper	Building Services	May 8, 2023 to May 19, 2023	Grade/Step 30/4
Garcia, Gilbert	Roving Lead Custodian	Fremont Elementary School/Santiago Elementary School	May 1, 2023 to May 31, 2023	Grade/Step 28/5
Garcia, Luis	Plant Custodian	District Office	May 1, 2023 to May 31, 2023	Grade/Step 32/2
Garcia, Ricardo A.	School Office Assistant Secondary	Willard Intermediate School	April 18, 2023 to June 16, 2023	Grade/Step 24/1
Gonzalez, Nelson	Custodian	Century High School	May 1, 2023 to May 9, 2023	Grade/Step 23/3
Gonzalez, Nelson	Maintenance Worker I	Building Services	May 11, 2023 to May 19, 2023	Grade/Step 26/3
Gonzalez, Nelson	Plant Custodian	Century High School	April 26, 2023 to April 28, 2023	Grade/Step 35/1
Hernandez, Maria	School, Office Manager	Advanced Learning Academy	May 1, 2023 to May 5, 2023	Grade/Step 30/1

**Personnel Calendar
Board Meeting - June 13, 2023**

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
TEMPORARY ASSIGNMENTS (Continued)				
Juarez Garcia, Eduardo	Roving Lead Custodian	Mitchell Children Development Center/Adams Elementary School	May 1, 2023 to May 31, 2023	Grade/Step 28/1
Lopez, Jason	Energy Manager	Building Services	May 1, 2023 to May 31, 2023	Mgmt. Grade/Step 123/1
Mancilla, Anthony	Plant Custodian	Santiago Elementary School	May 1, 2023 to May 31, 2023	Grade/Step 28/6
Marcial, Manuel	Site Coordinator	District Office	April 17, 2023 to June 1, 2023	Grade/Step 32/1
Martinez Balderas, Raul	Roving Lead Custodian	Sierra Preparatory Academy/Muir Fundamental Elementary School	May 1, 2023 to May 31, 2023	Grade/Step 28/5
Martinez, Ignacio	Plant Custodian	Santa Ana High School	May 1, 2023 to May 31, 2023	Grade/Step 35/4
Melgar, Mark Jr.	Plant Custodian	Romero-Cruz Academy	May 1, 2023 to May 31, 2023	Grade/Step 32/3
Mendez, Celeste	Site Coordinator	District Office	April 17, 2023 to June 1, 2023	Grade/Step 32/1
Mendez, Stephanie	Position Control and Financial Manager	District Office	April 14, 2023 to April 24, 2023	Mgmt. Grade/Step 124/1
Miranda, Matias	Plant Custodian	Mitchell Children Development Center	May 1, 2023 to May 31, 2023	Grade/Step 28/1
Moreno Alba, Tomas	Electrician II	Building Services	May 1, 2023 to May 31, 2023	Grade/Step 36/4
Navarro Carrillo, Marizol	Plant Custodian	Madison Elementary School	April 28, 2023 to May 5, 2023	Grade/Step 28/3

**Personnel Calendar
Board Meeting - June 13, 2023**

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
TEMPORARY ASSIGNMENTS (Continued)				
Pantoja, Angel	Manager of Grounds	Building Services	April 26, 2023 to May 2, 2023	Mgmt. Grade/Step 122/1
Plaza, Leonor	Administrative Secretary	District Office	April 17, 2023 to May 5, 2023	Grade/Step 30/6
Romero, Hilda	Attendance Technician	Century High School	May 15, 2023 to June 16, 2023	Grade/Step 24/1
Sierra, Matthew	Plumber II	Building Services	May 1, 2023 to May 31, 2023	Grade/Step 36/4
Sintora, Cristina	Secretary	Building Services	May 1, 2023 to May 31, 2023	Grade/Step 25/6
Tapia, Claudia Cassandra	FACE Coordinator	District Office	May 1, 2023 to June 30, 2023	Mgmt. Grade/Step 125/1
Tapia, Salvador	Maintenance Worker II	Building Services	May 4, 2023 to May 19, 2023	Grade/Step 30/5
Valencia Soria, Lisset	Storekeeper	Building Services	May 1, 2023 to May 31, 2023	Grade/Step 28/3
Valencia Soria, Lisset	Storekeeper	Building Services	June 1, 2023 to June 30, 2023	Grade/Step 28/4
Vargas, Juan	Senior Groundskeeper	Building Services	May 1, 2023 to May 31, 2023	Grade/Step 30/4
Vargas, Neptalif	Plant Custodian	Sierra Preparatory Academy	May 1, 2023 to May 31, 2023	Grade/Step 28/5
Viramontes, Esteban	Maintenance Worker II	Building Services	May 1, 2023 to May 31, 2023	Grade/Step 30/5

**Personnel Calendar
Board Meeting - June 13, 2023**

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
TERMINATION				
ID# 36604	Autism Paraprofessional	Edison Elementary School	May 12, 2023	
ID# 36722	Assistant Director of Expanded Learning	District Office	April 18, 2023	
HOURLY APPOINTMENTS				
Hernandez, Isabel Esmeralda	Instructional Assistant Provider - EXLD	Carver Elementary School	May 8, 2023	Grade/Step 16/1
EXTRA DUTY (Stipends)				
Carter, Zachary		Century High School	2022-2023	Asst. Softball Spring Recess 1wk
Ceja, Fernando		Century High School	2022-2023	Asst. Volleyball & Spring Recess 1wk
Duenas, Evelyn		Century High School	2022-2023	Head Coach Softball Spring Recess 1wk
Lueras, John		Century High School	2022-2023	Asst. Track @ 50%
Mendoza, Jesus		Century High School	2022-2023	Asst. Track
Rodriguez Martinez, Sergio		Century High School	2022-2023	Asst. Track & Spring Recess 1wk & CIF 1wk
Rucker, Frostee Lynn		Century High School	2022-2023	Asst. Softball 12wks
Cruz, Misael		Godinez Fundamental High School	2022-2023	Asst. Swimming CIF 1wk
Nieto, Eli Jubilee		Godinez Fundamental High School	2022-2023	Asst. Volleyball CIF 2wks

**Personnel Calendar
Board Meeting - June 13, 2023**

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
EXTRA DUTY (Stipends)(Continued)				
Nixon, Jenevieve		Godinez Fundamental High School	2022-2023	Head Coach Volleyball CIF 2wks
Nixon, Soloman		Godinez Fundamental High School	2022-2023	Asst. Volleyball CIF 2wks
Skibby, Bruce		Godinez Fundamental High School	2022-2023	Head Coach Swimming CIF 1wk
Valdez, Gavriela		Heninger Elementary School	2022-2023	Asst. Track & Field Intra. 6wks
Nobles, Michael		Saddleback High School	2022-2023	Head Coach Football CIF 3wks
Ramirez, Daniel		Saddleback High School	2022-2023	Asst. Football CIF 3wks
Romero, Enrique		Saddleback High School	2022-2023	Asst. Track
Santamaria, Roberto		Saddleback High School	2022-2023	Asst. Track CIF 1wk
Zuniga, Erik		Saddleback High School	2022-2023	Head Coach Track CIF 1wk
Correa, Tasha		Seegerstrom High School	2022-2023	Dance Team - 2nd Semester
Rin, Martha		Seegerstrom High School	2022-2023	Tall Flags - 2nd Semester
Alaman, Alvin		Valley High School	2022-2023	Asst. Football Spring Recess 3wks

**Personnel Calendar
Board Meeting - June 13, 2023**

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
EXTRA DUTY (Stipends)(Continued)				
Alaman, Alvin L. Jr.		Valley High School	2022-2023	Asst. Track & Spring Recess 1wk
Barrett, Levelle		Valley High School	2022-2023	Head Coach Softball 12wks & Spring Recess 1wk
Barroso, Vanessa		Valley High School	2022-2023	Asst. Cheer @ 10%
Camberos, Alberto		Valley High School	2022-2023	Asst. Track
Carrillo, Ricardo		Valley High School	2022-2023	Asst. Track @ 50% & Volleyball Asst.
Godinez, Rafael		Valley High School	2022-2023	Asst. Track & Spring Recess 1wk
Gutierrez, Adrian		Valley High School	2022-2023	Asst. Softball 12wks & Spring Recess 1wk
Huynh, Tommy		Valley High School	2022-2023	Asst. Volleyball & Spring Recess 1wk
Luna, Celeste		Valley High School	2022-2023	Asst. Softball 12wks
Macias, Alfredo		Valley High School	2022-2023	Head Coach Football Spring Recess 3wks
Martinez, Erick		Valley High School	2022-2023	Head Coach Cheer
Mercado, Luis		Valley High School	2022-2023	Asst. Football Spring Recess 3wks
Nava, Javier		Valley High School	2022-2023	Asst. Softball 12wks & Spring Recess 1wk
Pineda, Gerzain		Valley High School	2022-2023	Asst. Track & Spring Recess 1wk
Rodriguez, Drake		Valley High School	2022-2023	Asst. Baseball 12wks @ 85%

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
EXTRA DUTY (Stipends)(Continued)				
Sanchez, Jesus		Valley High School	2022-2023	Asst. Volleyball & Spring Recess 1wk
Sanchez, Maribel		Valley High School	2022-2023	Asst. Track
Zordani, Jeffrey		Valley High School	2022-2023	Asst. Baseball 12wks @ 85% & Spring Recess 1wk

INFORMED K12 EXTRA DUTY

Title of Activity or Addendum to Activity	Employee Name(s)	Site/Dept	Funding Source	Total Amount Not to Exceed	Total Hours Not to Exceed	Received from Site/Department
Interpreters Extra Duty	Corona, Maria Guadalupe Delgado, Cecilia Victoria Villena, Maria Daniela	Special Education	016500 Special Education	\$1,286.40 \$667.37 \$2,184.66	25 15 40	April 24, 2023 Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023
Classified Extra Duty	Barajas, Angelica Godinez-Canal, Norma Gutierrez, Blanca Lilia Ramirez, Edith Zapata, Sergio Martin	Special Education	016500 Special Education	\$6,525.75 \$4,551.48 \$7,323.03 \$2,941.65 \$2,116.05	110 80 130 60 50	April 24, 2023 Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023
2022-2023 Job Training Assistant Extra Duty Job Coaching	Alva, Petra Arciga, Jadai Cuen Baez, Danica Garza, Irene Jacob, Ediberto Justiniani, Erick LaCuran, Anjeanette Muniz, Sarah Wells, Diana	Special Education Transition Services	016520 SPED: Workability I LEA	\$1,341.53 \$1,186.68 \$974.18 \$1,166.69 \$1,376.40 \$1,277.82 \$1,246.20 \$1,368.96 \$1,277.82	31 31 31 31 31 31 31 31 31	March 10, 2023 Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023

INFORMED K12 EXTRA DUTY

2022-2023 Transition Partnership Program (TPP) Student Employee Wages	Aceves, Mia	Special Education	016500 Special	\$310.00	20	March 21, 2023
	Aguilar, Antonio	Transition Services	Education	\$310.00	20	Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023
	Aguilar, Joana			\$310.00	20	
	Aguilar, Joseline			\$310.00	20	
	Aguillon, Ashley			\$310.00	20	
	Alcala, Laurie			\$310.00	20	
	Alcaraz, Daniel			\$310.00	20	
	Alducin, Uriel			\$310.00	20	
	Aleman, Edwin			\$310.00	20	
	Almanza Morales, Jaime			\$310.00	20	
	Almazan, Ingrid			\$310.00	20	
	Amaya, Eliam			\$310.00	20	
	Amaya, Isaac			\$310.00	20	
	Amaya, Kaylie			\$310.00	20	
	Analco, Ulises			\$310.00	20	
	Anaya, Eduardo			\$310.00	20	
	Andrade, Isabel			\$310.00	20	
	Antonio, Angel			\$310.00	20	
	Antonio, Pablo			\$310.00	20	
	Araujo, Fiona			\$310.00	20	
Arevalo, Austin			\$310.00	20		
Arevalo Sanchez, Armando			\$310.00	20		
Arredondo, Jesus			\$310.00	20		
Arriaga, Carlos			\$310.00	20		
Arteaga, Oscar			\$310.00	20		
Ath, David			\$310.00	20		
Ath, Jenny			\$310.00	20		
Atilano, Catherine			\$310.00	20		
Avalos, Andy			\$310.00	20		
Avelar, David			\$310.00	20		
Avina, Angel			\$310.00	20		
Barrera, Jenny			\$310.00	20		
Barrera, Joel			\$310.00	20		
Barrera Sibaja, Anthony			\$310.00	20		
Barrientos, Ashly			\$310.00	20		

INFORMED K12 EXTRA DUTY

Barroso, Alejandro			\$310.00	20	
Belman Corona, Michelle			\$310.00	20	
Bernal, Leonardo			\$310.00	20	
Blanch, Alexia			\$310.00	20	
Blas, Giovanni			\$310.00	20	
Borjas, Maximino			\$310.00	20	
Brennan, Kiley			\$310.00	20	
Briseno, Froilan			\$310.00	20	
Cabezas, Jacquelyn			\$310.00	20	
Calvillo, Diego			\$310.00	20	
Camarena, Israel			\$310.00	20	
Carlos Viruel, Kevin			\$310.00	20	
Carmona-Calixto, Ariadna			\$310.00	20	
Castaneda, Jesus			\$310.00	20	
Castillo, Antoni			\$310.00	20	
Castro, Angel			\$310.00	20	
Castro, Deyei			\$310.00	20	
Castro, Evelyn			\$310.00	20	
Castro, Kristy			\$310.00	20	
Castro, Kyle			\$310.00	20	
Castro, Sergio			\$310.00	20	
Catalan, JC			\$310.00	20	
Cervantes-Avilez, Tayde			\$310.00	20	
Chacon, Jesus			\$310.00	20	
Chacon, Joseline			\$310.00	20	
Chavez, Brayan			\$310.00	20	
Cisneros, Giselle			\$310.00	20	
Corona, Adilene			\$310.00	20	
Cortez Figueroa, Cesar			\$310.00	20	
Crismond, Janet			\$310.00	20	
Cruz, Ada			\$310.00	20	
Cruz, Marissa			\$310.00	20	
Cruz Robles, Alexis			\$310.00	20	
De La Puente, Ignacio			\$310.00	20	
De Los Santos, Alexander			\$310.00	20	

INFORMED K12 EXTRA DUTY

De Luna, Jorge			\$310.00	20	
Degante, Dulce			\$310.00	20	
Delgadillo, Karla			\$310.00	20	
Delgado, Valerie			\$310.00	20	
Derramadero, David			\$310.00	20	
Diaz, Dannel			\$310.00	20	
Diaz, Richard			\$310.00	20	
Dominguez, Marco			\$310.00	20	
Dominguez, Victor			\$310.00	20	
Duarte, Javier			\$310.00	20	
Elder, Richard			\$310.00	20	
Estrada, Joseph			\$310.00	20	
Estrada-Jimenez, Giselle			\$310.00	20	
Estrella Mauricio, Stephanie			\$310.00	20	
Felix, Nicholas			\$310.00	20	
Figueroa, Giovanni			\$310.00	20	
Flores, Anthony			\$310.00	20	
Flores, Elizabeth			\$310.00	20	
Flores Jr., Martin			\$310.00	20	
Funes Diaz, Enmanuel			\$310.00	20	
Galaviz, Leslie			\$310.00	20	
Gallegos Rodriguez, Cesar			\$310.00	20	
Garcia, Angel			\$310.00	20	
Garcia, Antonio			\$310.00	20	
Garcia, Bryan			\$310.00	20	
Garcia, Daniel			\$310.00	20	
Garcia, Isaac			\$310.00	20	
Garcia, Jazline			\$310.00	20	
Garcia, Juliet			\$310.00	20	
Garcia, Lupita			\$310.00	20	
Garcia, Mitzi			\$310.00	20	
Garcia Alvarez, Jose			\$310.00	20	
Garnica, Elvis			\$310.00	20	
Gomez, Edson			\$310.00	20	
Gomez, Giovanni			\$310.00	20	

INFORMED K12 EXTRA DUTY

Gomez, Jerameel			\$310.00	20
Gomez, Joshua			\$310.00	20
Gomez Lopez, Lorena			\$310.00	20
Gonzales, MaryLou			\$310.00	20
Gonzalez, Frank			\$310.00	20
Gonzalez, Job			\$310.00	20
Gonzalez, Jose			\$310.00	20
Gonzalez, Julian			\$310.00	20
Gonzalez, Nicole			\$310.00	20
Gonzalez-Palomares, Eladio			\$310.00	20
Goodgame, David			\$310.00	20
Granados, Christopher			\$310.00	20
Guadarrama, Esmeralda			\$310.00	20
Guerrero, Oscar			\$310.00	20
Gutierrez, Enrique			\$310.00	20
Gutierrez, Jafed			\$310.00	20
Gutierrez, Maria			\$310.00	20
Gutierrez, Oscar			\$310.00	20
Guzman, Maira			\$310.00	20
Hernandez, Alfredo			\$310.00	20
Hernandez, Donovan			\$310.00	20
Hernandez, Hailyn			\$310.00	20
Hernandez, Nathalie			\$310.00	20
Hernandez, Stephanie			\$310.00	20
Hernandez, Yvonne			\$310.00	20
Herrera, Jazmin			\$310.00	20
Hesiquio, Eduardo			\$310.00	20
Hilario Nieto, Savannah			\$310.00	20
Huerta, Edwin			\$310.00	20
Huertas, Brian			\$310.00	20
Ibarra, Noemi			\$310.00	20
Jaime, James			\$310.00	20
Jaime, Jonathan			\$310.00	20
Jimenes, Fatima			\$310.00	20
Jimenez, Heidi			\$310.00	20

INFORMED K12 EXTRA DUTY

Jimenez, Itzel			\$310.00	20
Juarez, Lesly			\$310.00	20
Juarez Gonzalez, Leonor			\$310.00	20
Kobayashi, Ken			\$310.00	20
Kottelanne, Alexander			\$310.00	20
Kottelanne, Jason			\$310.00	20
La Roche, Jacqueline			\$310.00	20
Lares, Ethan			\$310.00	20
Leon, Fausto			\$310.00	20
Leonides, Emmanuel			\$310.00	20
Leonides, Jorge			\$310.00	20
Leos, Erelyn			\$310.00	20
Loaiza Sanchez, Jesus			\$310.00	20
Lopez, Aidan			\$310.00	20
Lopez, Amarie			\$310.00	20
Lopez Bravo, Evelyn			\$310.00	20
Loredo, Abel			\$310.00	20
Lucas, Julian			\$310.00	20
Luvianos-Romero, Carmen			\$310.00	20
Macias Perez, Cielo			\$310.00	20
Macias Perez, Miguel			\$310.00	20
Mariano, Anthony			\$310.00	20
Marin, Said			\$310.00	20
Marin, Zarahy			\$310.00	20
Martinez, Andrea			\$310.00	20
Martinez, Irene			\$310.00	20
Martinez, Julio			\$310.00	20
Martinez, Saultani			\$310.00	20
Martinez, Stephanie			\$310.00	20
Martinez-Palacioz, Michael			\$310.00	20
Mata, Angelo			\$310.00	20
Medina, Kevin			\$310.00	20
Medrano, Anthonie			\$310.00	20
Menchaca, Eduardo			\$310.00	20
Mendoza, Alvaro			\$310.00	20

INFORMED K12 EXTRA DUTY

Mendoza, Brandom			\$310.00	20	
Mendoza, Christian			\$310.00	20	
Mendoza, Daniel			\$310.00	20	
Mendoza, Stephanie			\$310.00	20	
Menera, Bryan			\$310.00	20	
Meza, Julissa			\$310.00	20	
Miller, Gabriel			\$310.00	20	
Mino Cortes, Joseph			\$310.00	20	
Molina, Arcadia			\$310.00	20	
Montejano, Armando			\$310.00	20	
Montoya, Oliver			\$310.00	20	
Mora, Angel			\$310.00	20	
Morales, Berenice			\$310.00	20	
Morales, Hailey			\$310.00	20	
Morales, Jocelyn			\$310.00	20	
Morales, Miguel			\$310.00	20	
Moreno, Cesar			\$310.00	20	
Moreno, Joseph			\$310.00	20	
Moreno, Julian			\$310.00	20	
Mota, Luis			\$310.00	20	
Munoz, Abraham			\$310.00	20	
Navarro, Fabian			\$310.00	20	
Nemec, Brent			\$310.00	20	
Nguyen, Danny			\$310.00	20	
Ocampo Zaragoza, Ismael			\$310.00	20	
Olalde, Yamile			\$310.00	20	
Olguin, Andres			\$310.00	20	
Orejel, Cesar			\$310.00	20	
Ortega, Anthony			\$310.00	20	
Ortega, Ashley			\$310.00	20	
Ortega, Diana			\$310.00	20	
Ortega, Jesus			\$310.00	20	
Ortega, Theresa			\$310.00	20	
Ortiz, Albert			\$310.00	20	
Ortiz, Daniela			\$310.00	20	

INFORMED K12 EXTRA DUTY

Padilla, Briana			\$310.00	20
Padilla, Faith			\$310.00	20
Palomares, Nathan			\$310.00	20
Parks, Tristian			\$310.00	20
Pastor, Bryan			\$310.00	20
Penaloza, Giselle			\$310.00	20
Penaloza, Jennifer			\$310.00	20
Perez, Alan			\$310.00	20
Perez, Erick			\$310.00	20
Perez, Gabriel			\$310.00	20
Perez, Juan			\$310.00	20
Perez, Olivia			\$310.00	20
Pineda Hinojosa, Luis			\$310.00	20
Pinones, Julian			\$310.00	20
Pinto, Eleana			\$310.00	20
Placido, Odalys			\$310.00	20
Plata, Isaac			\$310.00	20
Ponce, Braulio			\$310.00	20
Ponce Cuevas, Lillyana			\$310.00	20
Quirino, Fernando			\$310.00	20
Radillo, Rolando			\$310.00	20
Ramirez, Raul			\$310.00	20
Ramirez, Reynold			\$310.00	20
Ramos, Alejandro			\$310.00	20
Renteria, Alex			\$310.00	20
Reyes, Eduardo			\$310.00	20
Reyes-Santana, Stevie			\$310.00	20
Reynolds, Aidan			\$310.00	20
Rivera, Damaris			\$310.00	20
Rivera, Mahomi			\$310.00	20
Rivera Gutierrez, Gerardo			\$310.00	20
Rodriguez, Alejandro			\$310.00	20
Rodriguez, Alexis			\$310.00	20
Rodriguez, Axel			\$310.00	20
Rodriguez, Eduardo			\$310.00	20

INFORMED K12 EXTRA DUTY

Romero, Rafael			\$310.00	20
Romero, Sherlyn			\$310.00	20
Rosales, Ivan			\$310.00	20
Rouse, Delano			\$310.00	20
Ruiz, Daniela			\$310.00	20
Sabinas-Valente, Esperanza			\$310.00	20
Salazar Salinas, Bryseida			\$310.00	20
Salgado, Isiah			\$310.00	20
Salvador, Alberto			\$310.00	20
Sanchez, Alain			\$310.00	20
Sanchez, Elizabeth			\$310.00	20
Sanchez, Lesly			\$310.00	20
Sanchez, Lisette			\$310.00	20
Sanchez, Paul			\$310.00	20
Sanchez, Verenice			\$310.00	20
Sanchez Bravo, Andrea			\$310.00	20
Sandoval, Nathan			\$310.00	20
Santana, Brian			\$310.00	20
Santiago Benitez, Yesenia			\$310.00	20
Santillan, Victor			\$310.00	20
Santos, Damian			\$310.00	20
Servantes, Oscar			\$310.00	20
Silva, Angel			\$310.00	20
Silva, Sasha			\$310.00	20
Solano, Jeeandy			\$310.00	20
Solis Rojas, Cynthia			\$310.00	20
Sosa, Juliana			\$310.00	20
Tavares, Rosemary			\$310.00	20
Terrones, Yanelly			\$310.00	20
Toscano-Dominguez, Melvin			\$310.00	20
Tovar, Misael			\$310.00	20
Uribe, Eboney			\$310.00	20
Urquiza, Mia			\$310.00	20
Urrutia, Fernando			\$310.00	20
Varela, Jasmine			\$310.00	20

INFORMED K12 EXTRA DUTY

	Vazquez, Gael Vazquez, Peter Velasco, Israel Velasco, Jonathan Velazquez, Destiny Velazquez, Valentin Velazquez, Williams Vera, Jesus Vicente, Natalie Villa, Victor Villalpando, Jeremiah Vivanco, Camila Zaragoza, Jesus Zaragoza, Osvaldo Zendejas -Gonzalez, Gerardo Zuniga, George			\$310.00 \$310.00 \$310.00 \$310.00 \$310.00 \$310.00 \$310.00 \$310.00 \$310.00 \$310.00 \$310.00 \$310.00 \$310.00 \$310.00 \$310.00 \$310.00 \$310.00	20 20 20 20 20 20 20 20 20 20 20 20 20 20 20 20 20	
Media Systems Technician	Garcia, Gilbert Joseph Hulleza, Rey Rodriguez, Xiciale	Special Education	016500 Special Education	\$813.35 \$260.38 \$735.80	15 3 15	April 24, 2023 Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023
Unique Learning System (ULS): SymbolStix Prime	Esqueda-Medina, Leticia Torres, Yesenia Isabel	Special Education	016500 Special Education	\$42.30 \$42.30	1 1	March 21, 2023 Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023

Personnel Calendar

June 13, 2023

INFORMED K12 EXTRA DUTY

Non-Violent Crisis Intervention (NCI)	Contreras, Jazmin Guibert Diaz, Karla Stephanie Strazzulla, Megan Velasquez, Enny	Special Education	016500 Special Education	\$267.76 \$214.04 \$219.74 \$267.76	9.5 9.5 9.5 9.5	May 15, 2023 Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023
2022-2023 Extra Duty Summer Transition Partnership Program_Job Training Assistant	Wells, Diana	Special Education Transition Services	013410 Department of Rehab: Workability II, Transition Partnership	\$2,948.80	80	February 28, 2023 Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023
2022-2023 EXTRA DUTY SUMMER Transition Partnership Program - Senior Administrative Clerk	Alamo, Elizabeth	Special Education Transition Services	013410 Department of Rehab: Workability II, Transition Partnership	\$3,639.60	120	March 16, 2023 Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023
Special Ed. (SEED)	Avendano, Lilliam Zorayda Blas, Elizabeth Camacho, Alicia Lynn Damian Escobar, Roberta Diaz, Ricardo Fernandez, Roberto Antonio Figueroa, Analy Flores, Juana Guerra, Emanuel Guillen, Andrea Celeste Hernandez, Jenny	Special Education	016500 Special Education	\$181.83 \$149.06 \$149.06 \$138.74 \$132.07 \$153.08 \$153.08 \$186.35 \$152.92 \$119.76 \$125.61	5.5 5.5 5.5 5.5 5.5 5.5 5.5 5.5 5.5 5.5 5.5	April 28, 2023 Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023

INFORMED K12 EXTRA DUTY

Hernandez, Maribel			\$145.62	5.5	
Hinojosa, Ileri			\$132.17	5.5	
Inda-Llamas, Irma			\$164.70	5.5	
Lazos, Emily			\$138.74	5.5	
Leon Lopez, Marisol			\$153.08	5.5	
Leyva, Jonathan Perez			\$149.06	5.5	
Lezama-Salgado, Judith			\$138.74	5.5	
Lopez Cantu, Zobeida			\$125.61	5.5	
Lopez, Melissa			\$122.51	5.5	
Lopez, Patricia			\$168.96	5.5	
Manzanarez Garcia, Iris			\$119.76	5.5	
Marroquin Alvarado, Glendi Maribel			\$152.92	5.5	
Martinez, Daciah			\$145.65	5.5	
Montenegro, Lina Maria			\$132.17	5.5	
Munoz, Sandra			\$160.71	5.5	
Natera, Adriana			\$153.08	5.5	
Nelson, Steven			\$125.61	5.5	
Ochoa Arzate, Adilene			\$119.76	5.5	
Owens, Graciela			\$152.92	5.5	
Parsons, Ana Beatriz Keller			\$116.91	5.5	
Placencia, Yarelin Haidee			\$116.91	5.5	
Quinonez, Vanessa			\$177.67	5.5	
Ruiz, Lorena			\$138.74	5.5	
Saldana, Dora Alicia			\$168.96	5.5	
Sandoval, Leticia			\$186.35	5.5	
Tapia, Genesis			\$153.08	5.5	
Torres, Carolina			\$181.83	5.5	
Varona, Dulce Judith Luna			\$119.76	5.5	
Velasquez, Enny			\$168.96	5.5	

INFORMED K12 EXTRA DUTY

Non-Violent Crisis Intervention (NCI)	Alvarado, Richard Contreras Lopez, Jose Esqueda-Medina, Leticia Garcia Romo, Ana Hernandez, Michelle James, Tina Lucille Melgar, Vanessa Moreno, Taryn Nahl, Monica Preet Nevares Garcia, Bianca Pedroza, Brenda Strazzulla, Shannon Tracy Velazquez, Aracely Woolard, Kathleen Lance	Special Education	016500 Special Education	\$79.43 \$65.32 \$92.21 \$92.21 \$92.21 \$92.16 \$94.32 \$68.52 \$66.82 \$68.52 \$92.16 \$262.76 \$96.77 \$81.30	3 3 3 3 3 3 3 3 3 3 3 3 3 3	May 15, 2023 Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023
Battle of the Books Competition	Rausch, Caroline Alice	Thorpe Fundamental School	013010 IASA:Title I Basic Grants Low-Income and Neglected, Part A	\$203.29	6	April 26, 2023 Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023
College Campus Tours (Site Coordinator Support)	Nguyen, Thien Bao Alan Huy Rocha, Eduardo	College and Career Readiness	010704 Dept. SC-LCFF-Supplemental Concentration	\$2,424.53 \$2,804.48	50 50	April 18, 2023 Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023

INFORMED K12 EXTRA DUTY

Ethnic Studies Community Conference - Custodians	Gonzalez, Merced Benigno Huerta Rendon, Rosa Isela Ruvalcaba, German Ponce	K-12 Teaching & Learning	017850 Ethnic Studies Block Grant	\$246.12 \$284.94 \$456.44	7 7 7	May 10, 2023 Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023
Ethnic Studies Community Conference - District Safety Officers	Gomez, Maria De Los Angeles Quezada, Juan	K-12 Teaching & Learning	017850 Ethnic Studies Block Grant	\$392.63 \$402.50	7 7	May 10, 2023 Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023
Ethnic Studies Community Conference - Interpreters	Vargas, Cesar Vu, Tuyet Thi	K-12 Teaching & Learning	017850 Ethnic Studies Block Grant	\$1,138.83 \$374.06	7 7	May 10, 2023 Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023
College Campus Tours (Classified Support)	Lueras, Johnny	College and Career Readiness	010704 Dept. SC-LCFF- Supplemental Concentration	\$2,920.01	56	April 18, 2023 Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023

INFORMED K12 EXTRA DUTY

SAUSD Arts Summer Enrichment 2022-23	Bullard, Anne-Marie Johnson Capule, Elbenrey Cobb, Laura Marie España-Molina, Jade Jaskolka, Jeffrey Richard Turk, Wendi	Visual and Performing Arts	012600 Expanded Learning Opportunities Program	\$191.67 \$356.25 \$3,066.64 \$890.96 \$2,460.48 \$712.50	5 10 80 40 80 20	April 25, 2023 Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023
College Campus Tours (FACE Liaison Support)	Dominguez Reyna, Carlos	College and Career Readiness	010704 Dept. SC-LCFF-Supplemental Concentration	\$2,427.23	50	April 18, 2023 Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023
Occupational Therapists Preschool Assessment Team	Joerres, Jacqueline Nichole Johnson, Charlotte	Special Education	016500 Special Education	\$6,114.60 \$6,269.49	60 60	April 14, 2023 Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023
Physical Therapist Preschool Assessment Team	Castro, Tanjay Marie Stephen, Hailey Nicole	Special Education	016500 Special Education	\$6,792.45 \$5,717.46	105 105	April 14, 2023 Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023

INFORMED K12 EXTRA DUTY

Office Extra Duty - DHH	Duran, Jessica	Taft/DHH	016500 Special Education	\$2,291.76	45	April 27, 2023 Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023
FACE Department Organization Structure	Corona, Maria Guadalupe Davalos, Itzayana Hinojosa, Guadalupe Martinez, Blanca Santos, Cristina Sifuentes Avila, Ivan Torres, Monique Vera, Maria	K-12 Teaching & Learning	010053 Wellness Centers	\$59.03 \$48.54 \$48.54 \$48.54 \$48.54 \$48.54 \$48.54	1 1 1 1 1 1 1	May 1, 2023 Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023
Town Hall Meetings for 22-23	Corona, Maria Guadalupe Davalos, Itzayana Hinojosa, Guadalupe Martinez, Blanca Santos, Cristina Sifuentes Avila, Ivan Torres, Monique Vera, Maria	K-12 Teaching & Learning	010704 Dept. SC-LCFF- Supplemental Concentration	\$59.03 \$48.54 \$48.54 \$48.54 \$48.54 \$48.54 \$48.54	1 1 1 1 1 1 1	May 1, 2023 Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023
Town Hall Meetings during the school year 2022-23	Muro Jr., Miguel Salgado, Dennis	Communications Office	010704 Dept. SC-LCFF- Supplemental Concentration	\$182.60 \$201.25	3.5 3.5	May 9, 2023 Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023

INFORMED K12 EXTRA DUTY

Speech and Debate Learning Support (DSO)	Delgado, Juan Martin Salazar, Jose Cornelio	K-12 Teaching & Learning	010044 Communication Studies (Speech and Debate)	\$402.50	7	April 20, 2023 Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023
Speech and Debate Learning Support (Custodians)	Brown, Gerald Patrick Chavarria-Ortiz, Luis Eduardo Ochoa Marin, Mario	K-12 Teaching & Learning	010044 Communication Studies (Speech and Debate)	\$406.57	8	April 20, 2023 Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023
Non-Violent Crisis Intervention (NCI)	Barreras, Maria Blanco, Alejandra Calderon Valenzuela, Isbenia Diaz, Jacob M Dominguez, Sarah Jane Escalante, Stephanie Flores, Valerie Lopez Godinez III, Tomas Cuauhtemoc Gonzales, Lorraine Guzman, Freddy Leon Lopez, Marisol Luases, Amanda Michelle Maldonado, Jessica Marie Moore, Patricia Lynn Natera, Adriana Orozco Orozco, Maria Phaychanpheng, Kaila Jade Reyes, Bianka Bernise Sedano, Maria Velasco Lewis, Karen Jazmin	Special Education	016500 Special Education	\$85.46	3	May 15, 2023 Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023
				\$87.66	3	
				\$81.30	3	
				\$68.52	3	
				\$79.46	3	
				\$75.68	3	
				\$66.82	3	
				\$102.00	3	
				\$99.18	3	
				\$79.46	3	
				\$83.50	3	
				\$92.16	3	
				\$94.32	3	
				\$72.09	3	
				\$83.50	3	
				\$65.21	3	
				\$72.09	3	
				\$75.68	3	
				\$65.21	3	
				\$87.80	3	

INFORMED K12 EXTRA DUTY

Math Field Day	Arana, Johan Corona, Maria Guadalupe Leal, Priscila Tapia Santiago, Irlanda	K-12 Teaching & Learning	010044 Communication Studies (Speech and Debate)	\$372.00 \$354.16 \$306.00 \$306.00	6 6 6 6	April 25, 2023 Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023
Student Academic and Parent Engagement Support SSPs and IAs	Tovar, Erika	Garfield Elementary School	013010 IASA:Title I Basic Grants Low-Income and Neglected, Part A	\$500.99	18	May 3, 2023 Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023
Extra Duty Classified Support	Maciel, Elizabeth	K-12 Teaching & Learning	010044 Communication Studies (Speech and Debate)	\$782.15	15	April 25, 2023 Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023
Hands On DRDPS Workshops-Pre-K Instructional Providers	Hernandez, Sarah Yvette	Early Childhood Education	126105 Child Development: CA State Preschool Prog	\$82.69	4	April 25, 2023 Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023

INFORMED K12 EXTRA DUTY

Speech and Debate Learning Support (Stage Manager)	Lopez, Josue	K-12 Teaching & Learning	010044 Communication Studies (Speech and Debate)	\$254.11	5	April 25, 2023 Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023
Athletics 2022-23 DSO	Escobar, David Flores, Ralph Anthony Gonzales, Vincent Eric Guillen, Eduardo Hernandez, Oscar Lyons, Irma Virginia Martinez, Gilbert Rudolph Quezada, Juan Rios, Ronald	K-12 Teaching & Learning	010704 Dept. SC-LCFF- Supplemental Concentration	\$336.54 \$362.63 \$372.00 \$657.00 \$345.00 \$743.99 \$743.99 \$345.00 \$345.00	6 6 6 12 6 12 12 6 6	April 26, 2023 Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023
Athletics 2022-23 Custodial	Bejar, Jose Marroquin Chavarria-Ortiz, Luis Eduardo Galvan Martinez, Juan Manuel Guerrero, Manuel Martinez, Ignacio Rojas, Adam Brandon Ruvalcaba, German Ponce Serrano, Robert	K-12 Teaching & Learning	010704 Dept. SC-LCFF- Supplemental Concentration	\$365.00 \$355.75 \$330.12 \$1,304.10 \$383.25 \$1,068.75 \$456.44 \$467.75	7 7 7 20 7 20 7 7	April 26, 2023 Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023
Addendum to REF #6238 2022-2023 McKinney-Vento Classified Support Set Aside	Bahena, Aidee	Support Services	013010 IASA:Title I Basic Grants Low-Income and Neglected, Part A	\$427.50	12	April 26, 2023 Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023

INFORMED K12 EXTRA DUTY

Set up furniture-PreK Instructional Providers	Giraldo, Maria Victoria Hernandez, Sarah Yvette Jovel, Maribel Sanchez Miranda, Victoria Sandoval, Mariaelia	Early Childhood Education	126105 Child Development: CA State Preschool Prog	\$201.48 \$165.38 \$201.48 \$191.81 \$191.81	8 8 8 8 8	April 28, 2023 Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023
Extra Duty Activities (DSO)	Salgado, Dennis	K-12 Teaching & Learning	010044 Communication Studies (Speech and Debate)	\$460.00	8	April 28, 2023 Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023
Extra Duty Activities (DSO)	Ramos Jr, Raul	K-12 Teaching & Learning	010044 Communication Studies (Speech and Debate)	\$219.00	4	April 28, 2023 Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023
2022-23 Classified Extra Duty - Child Care - Addendum	Garcia, Esther	K-12 Teaching & Learning	010300 Department Unrestricted Discretionary Accounts	\$228.25	10.5	April 29, 2023 Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023

INFORMED K12 EXTRA DUTY

Extra Duty Activities (Custodians)	Elias, Damian Serrano, Jesus	K-12 Teaching & Learning	010044 Communication Studies (Speech and Debate)	\$359.35 \$496.00	8 8	April 28, 2023 Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023
SELA Cohort #4	Hernandez, Daniel Perez	Special Education	016500 Special Education	\$338.93	6.5	May 10, 2023 Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023
Speech and Debate Tournament Support	Starzynski, Michael Adam	K-12 Teaching & Learning	010044 Communication Studies (Speech and Debate)	\$1,571.92	80	May 1, 2023 Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023
Community Engagement Collaboration	Agapito Avelino, Nancy Barriga, Matilda Sanchez, Maribel	Valley High School	013010 IASA:Title I Basic Grants Low- Income and Neglected, Part A	\$673.07 \$547.50 \$609.86	12 10 12	May 2, 2023 Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023

INFORMED K12 EXTRA DUTY

Migrant ED Summer PreK Summer School	Ibrahim, Fadwa Rodriguez, Zully Esther	English Learners Programs	013060 IASA:Title I Migrant Ed Regular Program	\$1,394.93 \$1,661.81	25 25	May 3, 2023 Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023
Activity Monitor needed at REACH Academy Credit Recovery Summer School-Extra Duty	Sanchez, Celia	Reach Academy	010030 Unrestricted Discretionary Accounts	\$2,434.66	112	May 16, 2023 Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023
Painting Human Resources Office	Quintero Rodelo, Roberto Rodriguez Esquivel, Sergio Tapia, Salvador	Building Services	010300 Department Unrestricted Discretionary Accounts	\$574.16 \$438.27 \$459.65	9.5 9.5 9.5	May 10, 2023 Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023
Site Clerk Extra Duty	Ruvalcaba, Silvia Sosa, Vanessa	Carver Elementary School	010030 Unrestricted Discretionary Accounts	\$3,426.96 \$3,348.48	109 109	May 10, 2023 Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023

INFORMED K12 EXTRA DUTY

Intermediate Athletics MVP Awards	Cervantes, George	K-12 Teaching & Learning	010044 Communication Studies (Speech and Debate)	\$273.75	5	May 11, 2023 Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023
Summer School-Classified Extra Duty	Amezquita, Elsa Veronica Biscocho, Erlyn Flores, Nicole	Support Services	016500 Special Education	\$3,072.00 \$3,144.00 \$3,072.00	100 100 100	May 11, 2023 Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023
Summer School-Classified Extra Duty	Amezquita, Elsa Veronica Biscocho, Erlyn Flores, Nicole	Support Services	016500 Special Education	\$2,457.60 \$2,515.20 \$2,457.60	80 80 80	May 11, 2023 Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023
Summer School Classified Extra Duty	Gutel, Trina Arielle Le, Debby Martin, Risa Elyse Nemitz, Shanna Louise Valdez, Naomi Valdez	Support Services	012600 Expanded Learning Opportunities Program	\$3,072.00 \$2,403.00 \$3,072.00 \$2,922.00 \$3,072.00	100 100 100 100 100	May 11, 2023 Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023

INFORMED K12 EXTRA DUTY

Summer School Classified Extra Duty	Gutel, Trina Arielle Le, Debby Martin, Risa Elyse Nemitz, Shanna Louise Valdez, Naomi Valdez	Support Services	012600 Expanded Learning Opportunities Program	\$2,457.60 \$1,922.40 \$2,457.60 \$2,337.60 \$2,457.60	80 80 80 80 80	May 11, 2023 Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023
Circulos Registrar Support	Islas-Nava, Alicia	K-12 Teaching & Learning	090030 Fund 09 Discretionary Accounts	\$2,190.00	40	May 11, 2023 Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023
Summer Extra Duty - Office Managers	Alcalá, Aida Margarita Ambriz, Fabiola Belem Amezcua, Bertha Anaya, Nylda Concepcion Arreola, Gloria Barron, Sandra Luz Borboa, Rosa Irene Carrillo, Claudia Cifuentes, Cristina Covarrubias, Veronica Davila, Jessica Delatorre, Gabriela Dominguez, Rocio Enriquez, Ana Gallegos, Soraida Godinez-Ruiz, Imelda Gomez, Breanne Celine Gonzalez, Sandra Luz Guillen, Teresa	Extended Learning (After School Programs)	012600 Expanded Learning Opportunities Program	\$2,309.56 \$2,224.88 \$747.86 \$1,054.16 \$2,510.81 \$2,664.14 \$2,828.75 \$542.10 \$5,510.37 \$567.51 \$2,920.11 \$1,796.00 \$2,965.78 \$872.08 \$575.00 \$1,217.07 \$1,098.34 \$2,748.39 \$355.23	60.25 59.5 20 27.5 65.5 69.5 77.5 16 143.75 16.75 95 64.5 83.25 22.75 15 31.75 34 73.5 9.5	May 12, 2023 Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023

INFORMED K12 EXTRA DUTY

	Hernandez, Ariana Hernandez, Cynthia Elizabeth Johnson, Jeremiah Leon, Maria Guadalupe Mancilla, Kim Renee Mejia, Gabriela Morales, Marilyn Morris, Lewston George Mosqueda, Judith Ornelas, Juana Maria Osornio, Lucy Pacis, Monica Quijano, Meybell Ivette Reyes, Jacqueline Xiomara Reyes, Rocio Rodriguez, Graciela Santos, Cristina Sifuentes Avila, Ivan Torres, Elizabeth Torres, Sandra Anne Van Immelen, Elizabeth Vazquez, Silvia Jackeline			\$2,843.27 \$1,460.00 \$2,445.50 \$1,558.53 \$3,290.58 \$2,381.20 \$2,259.53 \$351.22 \$1,109.60 \$3,385.38 \$670.83 \$2,309.56 \$346.75 \$2,244.62 \$2,879.26 \$2,491.13 \$2,734.67 \$744.35 \$2,820.59 \$2,625.81 \$4,244.11 \$2,233.46	92.5 42 67 46 88 68.5 65 12 32.75 92.75 17.5 60.25 9.5 66.25 77 68.25 84.5 23 83.25 68.5 113.5 64.25	
Activity Monitor Assistance with end of year activities	Barajas, Jenesa Contreras, Carlos Raya, Dalia Rosales Jr, Mauro	Santa Ana High School	010030 Unrestricted Discretionary Accounts	\$543.45 \$196.49 \$318.55 \$337.28	25 10 17 18	May 15, 2023 Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023

INFORMED K12 EXTRA DUTY

Translating Support- Office Staff	Sanchez, Rebecca	Garfield Elementary School	010030 Unrestricted Discretionary Accounts	\$720.90	30	May 16, 2023 Board Date: June 13, 2023 Submission Window: April 29, 2023 - May 18, 2023
--------------------------------------	------------------	-------------------------------	--	----------	----	--



SANTA ANA UNIFIED SCHOOL DISTRICT
SCHOOL-BASED MENTAL HEALTH SPECIALIST I

JOB SUMMARY:

Under the supervision and direction of the Executive Director of Support Services and/or designee, the School-Based Mental Health Specialist I will implement school-based mental health services (SBMHS) for school sites throughout the district. They will carry a caseload and provide comprehensive services, including: evidence-based counseling services for students and their families; promote early identification of students with social-emotional issues and recommend appropriate interventions, supports and services to students, parents, and school staff; address barriers preventing academic, behavioral, attendance and social-emotional success.

REPRESENTATIVE DUTIES:

- Conducts screenings, interviews, assessments, observations, and individual treatment plans. **E**
- Provides mental health services including individual, group or family counseling for eligible students. **E**
- Consults and collaborates with school site Coordination of Services Teams (COST), Student Success Team (SST), 504 meetings, Individualized Education Plan (IEP) meetings to provide mental health consultation, strategies, and make recommendations for services to support student mental health and wellness. **E**
- Collects and maintains confidential records and reports of student progress and SBMHS supports. **E**
- Provides case management services including, but not limited to: community referral, assessment, screening, monitoring, and maintaining confidential records. **E**
- Serves or leads in Crisis Response Network teams and conducts risk and threat assessments. **E**
- Develops collaborative working relationships with school and community partner organizations, district office staff, school staff, students, and families through effective communication to support and monitor students' needs and progress. **E**
- Coordinates with other school staff (including but not limited to school administrators, school counselors, etc.) to develop and oversee school wide initiatives or campaigns such as Suicide Prevention, Mental Health Awareness, We Care etc. **E**

SCHOOL-BASED MENTAL HEALTH SPECIALIST I

REPRESENTATIVE DUTIES: (continued)

- Provides student, parent and staff presentations on topics that include mental health, trauma awareness, social skill, grief and loss, drug and alcohol prevention, suicide prevention, parenting, and other social emotional topics that impact learning. **E**
- Will attend and participate weekly in individual and group supervision as needed. **E**
- Prepares and maintains required student treatment records and reports according to timeline requirements. **E**
- Completes Medi-Cal and/or LEA billing in a timely manner. **E**
- Performs other duties as assigned.

KNOWLEDGE AND ABILITIES:

Knowledge of:

- Federal and State laws related to behavioral health services and family rights.
- Applicable Educational laws, codes, regulations, policies and procedures, and ethics as it relates to providing mental health services to school-aged children and adolescents.
- Effective therapeutic interventions and counseling strategies/methods appropriate for meeting the needs of students and families.
- Evidence-based mental health practices (i.e., trauma-informed, asset-based behavioral), crisis response, and suicide prevention.
- Understanding of child development, psychopathology, social and environmental conditions impacting family systems.
- Social, cultural, and familial influences on students; Sensitivity to and understanding of the needs of English Learners and their parents.
- Knowledge of strategies to conduct school-based mental health services to student and families including but not limited to conducting individual, group and family counseling.
- Group therapy strategies and dynamics including conflict resolution and restorative practices.
- Principles, practices and techniques of researching, report writing, data collection and record-keeping techniques.
- Knowledge of computer software and student database systems.
- Understanding of case management procedures to make referrals to other community resources, support groups or agencies.
- Health Insurance Portability and Accountability Act (HIPAA).
- Family Education Rights and Privacy Act (FERPA).

Ability to:

- Implement appropriate counseling supports including screening, assessment, treatment planning, and clinical intervention.

SCHOOL-BASED MENTAL HEALTH SPECIALIST I

KNOWLEDGE AND ABILITIES: (continued)

Ability to:

- Document student school-based mental health services to provide treatment and assist in development of effective relationships with students from a variety of socio-economic, ethnic backgrounds, religious, cultural, disabilities, sexual orientation and age groups.
- Identify behavioral health needs of students, work as a member of an interdisciplinary team through COST, implement effective and appropriate counseling interventions and supports
- Work and maintain confidentiality and discretion.
- Plan, prepare, and conduct individual, group, and family counseling sessions.
- Read, interpret, apply, and explain rules, regulations, policies, and procedures.
- Develop effective treatment plans and interventions for students.
- Maintain records and prepare various reports which may include data analysis.
- Develop rapport with students.
- Ability to relocate from site to site in a timely manner.
- Ability to manage multiple demands and priorities of case management and service provision.
- Understand and follow oral and written directions.
- Work and maintain composure within stressful situations.
- Communicate effectively both orally and in writing.
- Provide consultation to school site and district staff
- Monitor and evaluate student progress.
- Effectively work independently with little direction and as a member of a team.
- Work cooperatively and effectively with administrators, staff, parents, community and law enforcement in multicultural and bilingual environments.
- Develop and provide in-service trainings for school staff, students and parents as requested or required.
- Perform the essential functions of the job.

EDUCATION AND EXPERIENCE:

- A Master's degree from an accredited college or university in psychology, counseling, social work or related mental health field.
- School based experience desirable.

AND

LICENSES AND OTHER REQUIREMENTS:

- Valid California Board of Behavioral Sciences license or registration in one of the following: Associate Marriage and Family Therapist (AMFT) Associate Clinical Social Worker (ACSW), or Associate Professional Clinical Counselor (APCC).

AND

SCHOOL-BASED MENTAL HEALTH SPECIALIST I

LICENSES AND OTHER REQUIREMENTS: (continued)

- Valid Pupil Personnel Services Credential authorizing service as a School Social Worker, School Psychologist, School Counselor or equivalent.
- Valid California driver's license.
- Biliterate and bilingual (English/Spanish) highly desirable.

WORKING CONDITIONS:

Environment:

- School and office environment.
- Classroom and school environment (indoor/outdoor).
- Driving a vehicle to conduct work.
- Direct contact with school age children/adolescents, adults and public.

Physical Abilities:

- Dexterity of hands and fingers to operate standard office and classroom equipment.
- Hearing and speaking to exchange information and provides assistance and information related to student behavior.
- Seeing to read a variety of materials and observe and monitor student activities and behavior, and to drive a vehicle.
- Moving around a classroom, school, or playground environment freely and independently enough to observe children/adolescents naturally and unobtrusively.
- Carrying, pushing, or lifting classroom and office equipment and supplies.
- Lifting or moving objects, normally not exceeding twenty-five pounds.
- Strength and stamina required to implement including physical intervention protocols to control crisis situations with students.
- Bending at the waist, kneeling or crouching to assist students.
- Reaching overhead and above shoulders to access materials.
- Sitting or standing for extended periods of time.
- Walking to and from designated locations.

Reasonable accommodations may be made to enable a person with a disability to perform the essential functions of the job pursuant to the formal Interactive Process.

Board Approved: June 13, 2023

1 RESOLUTION NO. 22/23-3527
2 BOARD OF EDUCATION
3 SANTA ANA UNIFIED SCHOOL DISTRICT
4 ORANGE COUNTY, CALIFORNIA
5

6 CALIFORNIA COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING REQUIREMENTS FOR
7 PUBLIC SAFETY DISPATCHERS
8

9 WHEREAS, the Santa Ana Unified School District is to recognize the
10 Resolution for the standards of recruitment and training set for by the California
11 Commission on Peace Officer Standards and Training (POST) for Public Safety
12 Dispatchers in the Santa Ana Unified School District Police Department. In the new
13 job description, the POST standards for recruitment and training are recognized
14 and mandatory for hiring and maintaining Public Safety Dispatchers; and
15

16 WHEREAS, the Santa Ana Unified School District to recognize the Resolution
17 accepting the requirements of section 13510(c) and 13522, 13510(c) and 13512 of
18 the penal code relative to the recruitment and training standards of Public Safety
19 Dispatchers; and
20

21 WHEREAS, The Governing Body of Santa Ana Unified School District declares
22 that it desires to qualify to receive aid from the State of California under the
23 provision of Section 13522, Chapter 1 of Title 4, Part 4 of the California Penal
24 Code; and
25

26 WHEREAS, the Santa Ana Unified School District declares that it accepts
27 requirements of Section 13510(c), Chapter 1, of Title 4, part 4, or the California
28 Penal Code, and will adhere to the standards for recruitment and training
29 established by the California Commission on Peace Officer Standards and Training
30 (POST) for Public Safety Dispatchers; and,
31

32 WHEREAS, the Santa Ana Unified School District will adhere to the
33 requirements of Section 13512, Chapter 1, that the Commission and its
34 representatives may make such inquiries as deemed appropriate by the Commission to
35 ascertain that the Santa Ana Unified District Public Safety Dispatcher personnel
36 adhere to standards for selection and training established by the California
37 Commission on Peace Officer Standards and Training (POST).
38

39 WHEREAS, the Board of Education of the Santa Ana Unified School District
40 recognizes that Public Safety Dispatchers who are members of the School Police
41 Department meet the California Commission on Peace Officer Standards and Training
42 (POST) Requirements; and,
43

44 NOW, THEREFORE, BE IT RESOLVED: That the Santa Ana Unified School District's
45 Board of Education accepts the Resolution to the standards and recruitment and
46 training set for by the California Commission on Peace Officer Standards and
47 Training (POST) Requirements for Public Safety Dispatchers.
48

49 Upon motion of Member Rodriguez and duly seconded, the foregoing
50 Resolution was adopted by the following vote:
51

52 AYES: Torres, Alvarez, Bustos, Brazer Aceves, Rodriguez

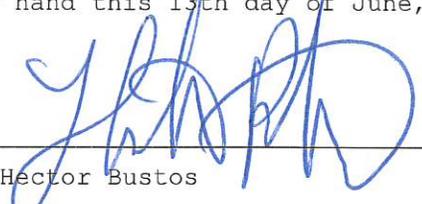
53 NOES:

54 ABSENT:
55

56 STATE OF CALIFORNIA)
57) ss.
58 COUNTY OF ORANGE)
59
60

61 I, Hector Bustos, Clerk of the Board of Education of the Santa Ana Unified
62 School District of Orange County, California, hereby certify that the above and
63 foregoing Resolution was duly adopted by the said Board at a regular meeting
64 thereof held on the 13th day of June, 2023, and passed by a vote of 5-0 of
65 said Board.
66

67 IN WITNESS WHEREOF, I have hereunto set my hand this 13th day of June, 2023.
68
69

70 
71 _____
72 Hector Bustos
73 Clerk of the Board of Education
74 Santa Ana Unified School District
75
76

1 RESOLUTION NO. 22/23-3528

2 BOARD OF EDUCATION

3 SANTA ANA UNIFIED SCHOOL DISTRICT

4 ORANGE COUNTY, CALIFORNIA

5 Santa Ana Virtual Academy as a Course Based Independent Study Program

6 WHEREAS, families choose Santa Ana Virtual Academy as the academic program of
7 choice for their student;

8 WHEREAS, students in grades K-12 have the opportunity to learn in a virtual setting;

9 WHEREAS, Santa Ana Unified School District has the responsibility to educate
10 students in a virtual setting in the same rigorous manner as classroom-based
11 instruction;

12
13 WHEREAS, Courses shall be annually certified by the Board of Education's resolution
14 to be of the same rigor and educational quality and to provide intellectual challenge
15 that is substantially equivalent to in-person, classroom-based instruction, and shall
16 be aligned to all relevant local and state content standards. For high schools, this
17 shall include access to all courses offered by the District for graduation and approved
18 by the University of California or the California State University as creditable under
19 the A-G admissions criteria;

20
21 WHEREAS, the certification shall, at a minimum, include the duration, number of
22 equivalent daily instructional minutes for each school day that student is enrolled,
23 number of equivalent total instructional minutes, and number of course credits for
24 each course, consistent with that of equivalent classroom-based courses;

25
26 THEREFORE, BE IT RESOLVED, that the Santa Ana Unified School District Board of
27 Education establish Santa Ana Virtual Academy as a Course-Based Independent Study
28 Program.

29
30 BE IT FURTHER RESOLVED, that the Board of Trustees of the Santa Ana Unified School
31 District recognizes that the Santa Ana Virtual Academy will provide live synchronous
32 instruction as follows:

- 33 • kindergarten a minimum of 180 daily minutes and 32,400 annual minutes
34 • grades 1-5 a minimum of 240 daily minutes and 43,200 annual minutes
35 • grades 6-12 a minimum of 245 daily minutes and 44,100 annual minutes

37 BE IT FURTHER RESOLVED, that the Santa Ana Virtual Academy provides courses or
38 course of study in grades K-12 equivalent in rigor, quality, and intellectual
39 challenge to classroom-based courses or course of study for the 2023-2024 academic
40 year.

41 BE IT FURTHER RESOLVED, that the Santa Ana Virtual Academy for grades K-5 uses
42 standards-based measurement of academic accomplishment each trimester.

43 BE IT FURTHER RESOLVED, that Santa Ana Virtual Academy provides high school
44 students with access to (18) week semester courses to earn an equivalent of (5)
45 credits for each course as required for high school graduation or for admission to
46 the University of California or California State University.

47 BE IT FINALLY RESOLVED, that students have both daily synchronous and asynchronous
48 learning opportunities.

49 PASSED AND ADOPTED by the Santa Ana Unified School District Governing Board on June
50 13, 2023 by the following vote:

51 AYES: Torres, Alvarez, Bustos, Brazer Aceves, Rodriguez

52 NOES:

53 ABSENT:

54 STATE OF CALIFORNIA)
55) ss.
56 COUNTY OF ORANGE)

57

58 I, Clerk of the Board of Education of the Santa Ana Unified School District
59 of Orange County, California, hereby certify that the above and foregoing resolution
60 was duly adopted by the said Board at a regular meeting thereof held on 13th day of
61 June 2023 and passed by a vote of 5-0 of said Board.

62

63

64

65

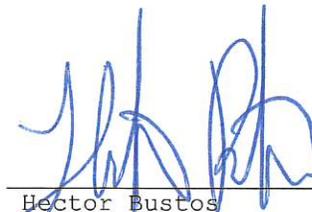
66

67

68

69

By:



Hector Bustos
Clerk of the Board of Education
Santa Ana Unified School District



Santa Ana Unified School District

BOARD POLICY NO: 1313

EFFECTIVE: 06/13/2023

SUBJECT: **Civility**

CATEGORY: Community Relations

RESPONSIBLE OFFICE(S): Superintendent's Office

SCOPE:

The Governing Board recognizes the impact that civility has on the effective operation of the district, including its role in creating a safe and positive school climate and enabling a focus on student well-being, learning, and achievement. The Board believes that each person should be treated with dignity and respect in their interactions within the school community.

The Board understands that the First Amendment provides strong protection for speech. However, the Board expects that all speech and expression will comport with norms of civil behavior on district grounds, in district facilities, during district activities or events, and in the use of district electronic/digital systems and platforms.

POLICY:

Civil behavior is polite, courteous, and reasonable behavior which is respectful to others and includes integrity, honesty, acceptance, timeliness, dependability, observance of laws and rules, and effective communication.

The Board and district staff shall model civil behavior as an example of behavior that is expected throughout the district. Practices that promote civil behavior include actively listening, giving full attention to the speaker, and refraining from interruptions; welcoming and encouraging participation, input, and feedback through stakeholder engagement; promptly responding to concerns; and embracing varying and diverse viewpoints. Such practices may be incorporated into governance standards adopted by the Board or Superintendent and/or professional standards or codes of conduct for employees as specified in district policies and regulations.

Students, staff, parents/guardians, and community members should be educated in the recognition, development, and demonstration of civil behavior. The Superintendent or designee may incorporate related concepts in the curriculum, provide staff development activities, and/or communicate this policy to the school community.

Students, staff, parents/guardians, and community members shall not communicate or behave in a manner that causes disruption; hinders the orderly conduct of district operations, the educational program, or any other district program or activity; or creates an unsafe learning or working environment. The Superintendent or designee may respond to disruptive, violent, or threatening behavior in accordance with law and as specified in BP/AR 3515.2 - Disruptions.

DESIRED OUTCOME:

Behavior by students or staff that is discriminatory, harassing, or intimidating, including sexual harassment, bullying, and/or hate violence, or behavior that is in any other way unlawful, is prohibited and is subject to discipline in accordance with law and as specified in district policy and regulations.



Santa Ana Unified School District

BOARD POLICY NO: 1313

EFFECTIVE: 06/13/2023

SUBJECT: Civility

CATEGORY: Community Relations

RESPONSIBLE OFFICE(S): Superintendent's Office

IMPLEMENTATION GUIDELINE, ASSOCIATED DOCUMENTS, AND RESOURCES:

State	Description
CA Constitution Article 1, Section 2	Freedom of speech and expression
CA Constitution Article 1, Section 28	Right to Safe Schools
Civ. Code 51.7	Freedom from violence or intimidation
Ed. Code 200-262.4	Educational equity
Ed. Code 32210	Willful disturbance of public school or meeting
Ed. Code 32211	Threatened disruption or interference with classes
Ed. Code 32212	Classroom interruptions
Ed. Code 32280-32289.5	School safety plans
Ed. Code 35181	Governing board authority to set policy on responsibilities of students
Ed. Code 35291-35291.5	Rules
Ed. Code 44050	Employee code of conduct; interaction with students
Ed. Code 44807	Teachers' duty concerning conduct of students
Ed. Code 44810	Willful interference with classroom conduct
Ed. Code 44811	Disruption of classwork or extracurricular activities
Ed. Code 48900-48926	Suspension and expulsion
Ed. Code 48907	Exercise of free expression; time, place and manner rules and regulations
Ed. Code 48950	Speech and other communication
Ed. Code 49330-49335	Injurious objects
Gov. Code 54954.3	Opportunity for public to address legislative body
Gov. Code 54957.9	Disorderly conduct of general public during meeting; clearing of room
Pen. Code 243.5	Assault or battery on school property
Pen. Code 415.5	Disturbance of peace of school



Santa Ana Unified School District

BOARD POLICY NO: 1313

EFFECTIVE: 06/13/2023

SUBJECT: **Civility**
CATEGORY: Community Relations
RESPONSIBLE OFFICE(S): Superintendent's Office

State	Description
Pen. Code 422.55	Definition of hate crime
Pen. Code 422.6	Crimes; harassment
Pen. Code 626-626.11	Weapons on school grounds and other school crimes
Pen. Code 627-627.10	Access to school premises
Pen. Code 653.2	Electronic communication devices; threats to safety
Pen. Code 653b	Loitering about schools or public places
Federal	Description
U.S. Constitution	Amendment 1, Freedom of speech and expression
Management Resources	Description
California Department of Education Publication	California's Social and Emotional Learning: Guiding Principles, 2018
California Department of Education Publication	Social and Emotional Learning in California: A Guide to Resources, 2018
Commission on Teacher Credentialing Publication	California Professional Standards for Educational Leaders, February 2014
Court Decision	Baca v. Moreno Valley Unified School District, (1996) 936 F. Supp. 719
Court Decision	Hazelwood School District v. Kuhlmeier, (1988) 108 S. Ct. 562
Court Decision	City of San Jose v. William Garbett, (2010) 190 Cal. App. 4th 526
Court Decision	Norse v. City of Santa Cruz, (9th Cir. 2010) 629 F3d 966
CSBA Publication	Professional Governance Standards for School Boards
CSBA Publication	Superintendent Governance Standards
National Policy Board For Educational Administration	Professional Standards for Educational Leaders, October 2015
Website	CSBA District and County Office of Education Legal Services
Website	National Policy Board for Educational Administration

Adopted: 06/23 Santa Ana, CA